Description of the Field

Over the last two decades, conflict resolution – including negotiation, mediation, and arbitration – has grown quickly as a scholarly and professional field. Conflict resolution provides an avenue by which to resolve personal, business, community and international disputes. Those with a background in conflict analysis may find careers in federal and provincial government, international organizations, NGOs, and private companies.

Career-related activities within this field can include policy research, legislative lobbying, public education, petitioning and protest action, community service, and intercultural diplomacy. Employers may be involved in programs and information work in areas such as research and publicity.

The Conflict Analysis cluster was considered the path for the future Foreign Service Officer, but in fact FSOs are recruited from all the clusters at NPSIA. A look below will demonstrate that there are many opportunities for the ‘conflict student’ in the NGO community and many federal departments. For more on the Foreign Service Officers and the federal public service in general, see the section on “Canadian Public Service”

Selected Alumni Job Titles

Director, Counterterrorism, Public Safety and Emergency Preparedness Canada
Director, Division for Gender Equality, UNESCO
Deputy Director and Chief, Counter-Terrorism Capacity Building Secretariat, Anti-Crime Capacity Building Division, Global Affairs Canada
Field Coordinator (Somalia), UNESCO
Policy Advisor, Afghanistan Unit, South Asia Division, South and Southeast Asia Bureau, Global Affairs Canada
Policy Advisor, Counter-terrorism, International Crime and Terrorism Division, Global Affairs Canada
Policy Officer, Directorate of Arms and Proliferation Control Policy, Department of National Defence Headquarters
Policy Officer, Office of Critical Infrastructure Protection and Emergency Preparedness, Department of National Defence
Program Officer, Redirection of Former Weapons Scientists, Global Partnership Program, Global Affairs Canada
Senior Policy Officer, Human Rights and Governance Policy Division, Global Affairs Canada
Senior Policy Officer (Nuclear NACD Policy), Non-Proliferation & Disarmament, Global Affairs Canada

More examples of employment opportunities at Global Affairs Canada and/or as Foreign Service Officers is available in the section on the Canadian Public Service section.

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