

## ERIN TOLLEY

Canada Research Chair in Gender, Race & Inclusive Politics  
Department of Political Science  
Carleton University  
B640 Loeb Building  
1125 Colonel By Drive  
Ottawa ON K1S 5B6  
[erin.tolley@carleton.ca](mailto:erin.tolley@carleton.ca)

## ACADEMIC APPOINTMENTS

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### Carleton University, Department of Political Science

Associate Professor (with tenure)                      January 2021 – present  
Canada Research Chair (Tier 2)

### University of Toronto, Department of Political Science

Associate Professor (with tenure)                      July 2019 – December 2020  
Assistant Professor (tenure-track)                      July 2013 – June 2019 (*parental leave August 2014 – June 2015*)

### Affiliated Faculty

University of Manitoba, Mamawipawin Centre, 2019 – present  
University of Toronto, Munk School of Global Affairs & Public Policy, 2018 – 2020

## EDUCATION

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### PhD, Political Studies, Queen's University

*Fields:* Canadian Politics (with Distinction) and Gender & Politics (with Distinction)

### MA, Political Science, University of Western Ontario

### BA (High Honours), Political Studies, University of Saskatchewan

Most distinguished graduate in Political Studies

## REFEREED PUBLICATIONS

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### Peer-Reviewed Books

1. Roosmarijn de Geus, Erin Tolley, Elizabeth Goodyear-Grant, and Peter Loewen, eds. 2021. *Women, Power, and Political Representation: Canadian and Comparative Perspectives*. Toronto: University of Toronto Press. 203 pages.
2. Erin Tolley. 2016. *Framed: Media and the Coverage of Race in Canadian Politics*. Vancouver: UBC Press. 252 pages.  
**Winner of the 2017 Donald Smiley Prize for the best book in Canadian politics.**
3. Paul Spoonley and Erin Tolley, eds. 2012. *Diverse Nations, Diverse Responses: Approaches to Social Cohesion in Immigrant Societies*. Montreal: McGill-Queen's University Press. 352 pages.
4. Caroline Andrew, John Biles, Meyer Burstein, Victoria Esses and Erin Tolley, eds. 2012. *Immigration, Integration and Inclusion in Ontario Cities*. Montreal: McGill-Queen's University Press. 342 pages.
5. John Biles, Meyer Burstein, James Frideres, Erin Tolley and Robert Vineberg, eds. 2011. *Integration and Inclusion of Newcomers and Minorities Across Canada*. Montreal: McGill-Queen's University Press. 423 pages.
6. Erin Tolley and Robert Young, eds. 2011. *Immigrant Settlement Policy in Canadian Municipalities*. Montreal: McGill-Queen's University Press. 331 pages.

7. Caroline Andrew, John Biles, Myer Siemiatycki and Erin Tolley, eds. 2008. *Electing a Diverse Canada: The Representation of Immigrants, Minorities and Women*. Vancouver: UBC Press. 278 pages.

#### Peer-Reviewed Articles (\* = equal co-authors)

1. Erin Tolley. Forthcoming. Gender is Not a Proxy: Race and Intersectionality in Legislative Recruitment. Accepted at *Politics & Gender*.
2. Erin Tolley, Andrea Lawlor, and Alexandre Fortier-Chouinard. Forthcoming. ‘Whiny, Fake, and I Don’t Like Her Hair’: Gendered Assessments of Mayoral Candidates. FirstView at *Urban Affairs Review*.
3. Randy Besco\* and Erin Tolley\*. 2022. Ethnic Group Differences in Donations to Electoral Candidates. *Journal of Ethnic and Migration Studies* 48(5): 1072-1094.
4. Erin Tolley, Randy Besco and Semra Sevi. 2022. Who Controls the Purse Strings? A Longitudinal Study of Gender and Donations in Canadian Politics. *Politics & Gender* 18(1): 244-272.
5. Anna Johnson, Erin Tolley, Melanee Thomas and Marc-André Bodet. 2021. A New Dataset on the Demographics of Canadian Federal Election Candidates. *Canadian Journal of Political Science* 54(3): 717-725.
6. R. Michael McGregor, Cameron D. Anderson, Éric Bélanger, Sandra Breux, Jack Lucas, J. Scott Matthews, Anne Mévellec, Aaron A. Moore, Scott Pruysers, Laura B. Stephenson, and Erin Tolley. 2021. The Canadian Municipal Election Study. *Frontiers in Political Science* 3:745331. doi: 10.3389/fpos.2021.745331
7. Erin Tolley and Mireille Paquet. 2021. Gender, Municipal Party Politics, and Montreal’s First Woman Mayor. *Canadian Journal of Urban Research* 30(1): 40-52.
8. Rebecca Wallace, Andrea Lawlor, and Erin Tolley. 2021. Out of an Abundance of Caution: COVID-19 and Health Risk Frames in Canadian News Media. *Canadian Journal of Political Science* 54(2): 449-462.
9. Erin Tolley. 2020. Hidden in Plain Sight: The Representation of Immigrants and Minorities in Political Science Textbooks. *International Journal of Canadian Studies* 57: 47-70.
10. Erin Tolley. 2019. Who You Know: Local Party Presidents and Minority Candidate Emergence. *Electoral Studies* 58: 70-79.
11. Elizabeth Goodyear-Grant\* and Erin Tolley\*. 2019. Voting For One’s Own: Racial Group Identification and Candidate Preferences. *Politics, Groups and Identities* 7(1): 131-147.
12. Erin Tolley. 2017. Into the Mainstream or Still at the Margins? 50 Years of Gender Research in the Canadian Political Science Association. *Canadian Journal of Political Science* 50(1): 143-161.
13. Andrea Lawlor and Erin Tolley. 2017. Deciding Who’s Legitimate: News Media Framing of Immigrants and Refugees. *International Journal of Communication* 11: 967-991.
14. Erin Tolley. 2015. Racial mediation in the coverage of candidates’ political viability: A comparison of approaches. *Journal of Ethnic and Migration Studies* 41(6): 963-984.
15. Paul Spoonley and Erin Tolley. 2012. Managing diversity: The issues of immigrant settlement and social cohesion. *Migration Policy Research* 4: 159-173.
16. Erin Tolley. 2011. Do Women ‘Do Better’ in Municipal Politics? Electoral Representation Across Three Levels of Government. *Canadian Journal of Political Science* 44(3): 573-594. **Short-listed for the John McMenemy Prize for the best article in 2011.**

#### Peer-Reviewed Chapters (\* = equal co-authors)

1. Erin Tolley, Aneurin Bosley, and Nana aba Duncan. Forthcoming. Still Not There: Diversity and Inclusion in the 2021 Canadian Election Campaign.” *The Canadian Federal Election of 2021*, Jon Pammett and Christopher Dornan, eds. Montreal: McGill-Queen’s University Press.
2. Erin Tolley and Erica Rayment. 2021. Mississauga. *Big City Elections in Canada*. Jack Lucas and Michael McGregor, eds. 147-168. Toronto: University of Toronto Press.
3. Roosmarijn de Geus, Erin Tolley, Elizabeth Goodyear-Grant, and Peter John Loewen. 2021. Introduction. *Women, Power and Political Representation: Canadian and Comparative Perspectives*. Roosmarijn de Geus, Erin Tolley, Elizabeth Goodyear-Grant, and Peter John Loewen, eds., 3-9. Toronto: University of Toronto Press.
4. Erin Tolley. 2019. Breaking the Concrete Ceiling? Media Portrayals of Racialized Women in Politics. *Gendered Mediation: Identity and Image Making in Canadian Politics*. Angelia Wagner and Joanna Everitt, eds., 106-126. Vancouver: UBC Press.
5. Randy Besco\* and Erin Tolley\*. 2018. Does Everyone Cheer? The Politics of Immigration and Multiculturalism in Canada. *Federalism and the Welfare State in a Multicultural World*. Elizabeth Goodyear-Grant, Richard Johnston, Will Kymlicka, and John Myles, eds., 291-318. Kingston: McGill-Queen’s University Press.
6. Erin Tolley. 2017. The Electoral System and Parliament’s Diversity Problem: In Defense of the Wrongfully Accused. *Should We Change How We Vote?* Andrew Potter, Daniel Weinstock and Peter Loewen, eds., 111-125. Montreal: McGill-Queen’s University Press.

7. Erin Tolley. 2017. Political Players or Partisan Pawns? Immigrants, Minorities and Conservatives in Canada. *The Blueprint: Conservative Parties and their Impact on Canadian Politics*. J.P. Lewis and Joanna Everitt, eds., 101-128. Toronto: University of Toronto Press.
8. Erin Tolley. 2016. Racial Mediation in the Coverage of Candidates' Political Viability: A Comparison of Approaches. *Migrants, Minorities, and the Media: Information, Representations, and Participation in the Public Sphere*, Erik Bleich, Irene Bloemraad and Els de Graauw, eds. 107-128. London: Routledge. Reprint from *Journal of Ethnic and Minority Studies*.
9. Caroline Andrew\*, John Biles\* and Erin Tolley\*. 2012. Follow the Leader? Integration and Inclusion in Ottawa. In *Immigration, Integration and Inclusion in Ontario*, Caroline Andrew, John Biles, Meyer Burstein, Victoria Esses and Erin Tolley, eds., 49-83. Montreal: McGill-Queen's University Press.
10. Erin Tolley, John Biles, Caroline Andrew, Victoria Esses and Meyer Burstein. 2012. Introduction: From Metropolis to Welcoming Communities. In *Immigration, Integration and Inclusion in Ontario Cities*, Caroline Andrew, John Biles, Meyer Burstein, Victoria Esses and Erin Tolley, eds., 1-21. Montreal: McGill-Queen's University Press.
11. John Biles, Erin Tolley, Victoria Esses, Caroline Andrew and Meyer Burstein. 2012. Conclusion: Immigration, Integration, and Inclusion in Ontario Cities. In *Immigration, Integration and Inclusion in Ontario Cities*, Caroline Andrew, John Biles, Meyer Burstein, Victoria Esses and Erin Tolley, eds., 319-342. Montreal: McGill-Queen's University Press.
12. Erin Tolley and Paul Spoonley. 2012. Diverse Nations, Diverse Responses: Introduction. In *Diverse Nations, Diverse Responses: Approaches to Social Cohesion in Immigrant Societies*, Paul Spoonley and Erin Tolley, eds., 1-12. Montreal: McGill-Queen's University Press.
13. Erin Tolley. 2011. Who Invited Them to the Party? Federal-Municipal Relations in Immigrant Settlement Policy. In *Immigrant Settlement Policy in Canadian Municipalities*, Erin Tolley and Robert Young, eds., 3-48. Montreal: McGill-Queen's University Press.
14. John Biles, Erin Tolley, Caroline Andrew, Victoria Esses and Meyer Burstein. 2011. Integration and Inclusion in Ontario: The Sleeping Giant Stirs. In *Integration and Inclusion of Newcomers and Minorities Across Canada*, John Biles, Meyer Burstein, James Frideres, Robert Vineberg and Erin Tolley, eds., 195-246. Montreal: McGill-Queen's University Press.
15. Erin Tolley, John Biles, Robert Vineberg, Meyer Burstein and James Frideres. 2011. Introduction: Integration and Inclusion of Newcomers and Minorities Across Canada. In *Integration and Inclusion of Newcomers and Minorities Across Canada*, John Biles, Meyer Burstein, James Frideres, Robert Vineberg and Erin Tolley, eds., 1-16. Montreal: McGill-Queen's University Press.
16. John Biles\*, Meyer Burstein\*, James Frideres\*, Erin Tolley\* and Robert Vineberg\*. 2011. Conclusion. In *Integration and Inclusion of Newcomers and Minorities Across Canada*, John Biles, Meyer Burstein, James Frideres, Robert Vineberg and Erin Tolley, eds., 397-419. Montreal: McGill-Queen's University Press.
17. John Biles\* and Erin Tolley\*. 2008. Our Unrepresentative But Somewhat Successful Capital: Electoral Representation in Ottawa. *Electing a Diverse Canada: The Representation of Immigrants, Minorities and Women*. Caroline Andrew, John Biles, Myer Siemiatycki and Erin Tolley eds., 111-135. Vancouver: UBC Press.
18. Caroline Andrew\*, John Biles\*, Myer Siemiatycki\* and Erin Tolley\*. 2008. Introduction. *Electing a Diverse Canada: The Electoral Representation of Immigrants and Minorities in Canadian Cities*. Caroline Andrew, John Biles, Myer Siemiatycki and Erin Tolley, eds., 3-22. Vancouver: UBC Press.
19. Caroline Andrew\*, John Biles\*, Myer Siemiatycki\* and Erin Tolley\*. 2008. Conclusion. *Electing a Diverse Canada: The Representation of Immigrants, Minorities and Women*. Caroline Andrew, John Biles, Myer Siemiatycki and Erin Tolley, eds., 255-269. Vancouver: UBC Press.

### **Working Papers**

1. Explicit Racism and Minority Political Engagement (revise & resubmit)

### **Other**

1. Erin Tolley. 2019. Review of 100 Questions About Women and Politics. *Canadian Journal of Urban Research* 28(1): 79-80.
2. Sue Thomas and Erin Tolley. 2016. Gender politics and the state: North America. *Encyclopedia of Gender and Sexuality Studies*. London: Wiley-Blackwell.
3. Erin Tolley. 2015. Visible minority and Indigenous Members of Parliament. *Canadian Election Analysis: Communication, Strategy, and Democracy*. Alex Marland and Thierry Giasson, eds. Vancouver: UBC Press.

4. Erin Tolley. 2006. The Skilled Worker Class: Selection Criteria in the Immigration and Refugee Protection Act. *Immigration and Refugee Law: Cases, Materials and Commentary*. Emily Carasco, Sharryn Aiken, Donald Galloway, and Audrey Macklin, eds., 333-341. Toronto: Emond Montgomery Press.

## AWARDS

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UTM Annual Research Prize for Excellence in the Social Sciences (2018)  
Donald Smiley Prize (2017) for *Framed: Media and the Coverage of Race in Canadian Politics*  
Hill Times Top 100 Books of 2016 and 2021  
University of Toronto Dean's Excellence Award, top 5% of faculty (2016; 2017; 2018; 2019; 2020)

## GRANTS

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### Canada Research Chairs program

2021-2025: Canada Research Chair in Gender, Race and Inclusive Politics (Tier 2, \$600,000)

### Social Sciences and Humanities Research Council

2022: "Black Canadians' Participation and Inclusion in Electoral Politics" (Partnership Engage Grant, \$24,891; PI)  
2021: "Political Parties and Immigration in Canada" (Insight Development Grant, \$70,613; co-applicant; Mireille Paquet, PI)  
2020: "New Approaches to Counter Online Abuse in Politics" (Partnership Engage Grant, \$24,900; collaborator; Heidi Tworek, PI)  
2016-2021: "Canadian Municipal Election Study" (Insight Grant, \$281,536; co-applicant; Michael McGregor, PI).  
**Application ranked 1<sup>st</sup> of 84 in the competition.**  
2017-2020: "How Much of Electoral Politics is Local?" (Insight Development Grant, \$62,516; co-applicant; Marc André Bodet, PI)  
2016-2019: "When Politicians Attack: Political Participation and Criticism of Minority Groups" (Insight Development Grant, \$47,000; co-applicant; Randy Besco, PI)  
2013-2014: "Democratic Deficits" (Connection Grant, \$11,580; principal applicant)  
2008-2011: Canada Graduate Scholarship. (Doctoral scholarship, \$105,000)

### Canadian Institutes of Health Research

2020: "COVID-19's differential impact on the mental and emotional health of Indigenous Peoples and Newcomers: A socioeconomic analysis of Canada, US and Mexico" (Rapid Research Funding Opportunity, \$671,332; collaborator; Lori Wilkinson, PI)

### Carleton University

2021: Start-up Grant (\$15,000)  
2021: "More than Diversity" (Political Science Departmental Research Fund, \$2,000)

### University of Toronto

2018: "Women, Media and Politics" (SSHRC Institutional Grant, \$1,200)  
2017: "Diversity in Canadian Politics" (Decanal Research Funds, \$14,940)  
2017: "Canadian Municipal Elections" (Research and Scholarly Activities Fund, \$3,900)  
2016: "Diversifying the Political Pipeline" (SSHRC Institutional Grant, \$1,873)  
2015: "Race and Gender in Vote Choice" (SSHRC Institutional Grant, \$1,034)  
2014-2017: "Diversity and Candidate Selection" (Connaught New Researcher Award, \$10,000)  
2014: "Stepping Stone or Stumbling Block" (SSHRC Institutional Grant, \$1,200)  
2013: SSHRC Graduate Research Grant (\$5,000)  
2013: "Reporting on Diversity" (SSHRC Institutional Grant, \$750)  
2013: Start-up Grant (\$10,000)

### Federation for Humanities and Social Sciences

2016: "Framed" (Aid to Scholarly Publications Program, \$8,000)

## **Government of Canada**

2019: “Trolling on the Campaign Trail: How Candidates Experience and Respond to Online Abuse” (Digital Ecosystem Research Challenge, \$50,000; collaborator; Heidi Tworek, PI)

## **Pierre Elliott Trudeau Foundation**

2013: Dissemination Grant (\$10,000)

2013: Public Interaction Program Grant (\$4,000)

2010-2013: Doctoral Scholarship (\$180,000)

## **Teaching Grants**

I have received grants totalling \$25,226 to support teaching innovation and writing instruction. These were funded by the University of Toronto Mississauga’s Writing Development Initiative (2016, 2017, 2018), Dean’s Priorities Fund (2015), Research Opportunity Program (2015), and the Teaching Development Travel Grant (2017, 2019).

## **SELECTED PAPERS PRESENTED AT MEETINGS AND SYMPOSIA (last 10 years)**

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- Erica Rayment, Melanee Thomas and Erin Tolley. 2022. ‘We’re all in this together?’ The Pandemic, Intersectionality, and Substantive Representation in Parliament. Paper presented at the workshop on Gender and Politics in a Global Pandemic. 13 May.
- Randy Besco, Sergio Garcia-Rios, Julius Lagodny, Nazita Lajevardi, Kassra Oskooii, and Erin Tolley. 2021. How do political attacks affect racial and ethnic self-identities? Paper presented at the annual meeting of the Midwest Political Science Association. 17 April.
- Erin Tolley. 2020. Gender does not equal race: A case study of legislative recruitment in Canada. Paper presented at the workshop on Race, Gender and Indigeneity in Electoral Politics. 25 February.
- Randy Besco, Stephen D. Fisher, Sergio I. Garcia-Rios, Julius Lagodny, Nazita Lajevardi, Kassra Oskooii, and Erin Tolley. 2019. Explicit racism and the political engagement of minorities. Paper presented at the annual meeting of the American Political Science Association. 29 August.
- Erin Tolley, Melanee Thomas, Marc-André Bodet and Joanie Bouchard. 2019. Explaining variations in representational diversity through electoral districts. Paper presented at the annual meeting of the American Political Science Association. 30 August.
- Erin Tolley, Andrea Lawlor and Alexandre Fortier-Chouinard. 2019. Gendered assessments of mayoral candidates. Paper presented at the European Conference on Politics and Gender. 5 July.
- Erin Tolley, Randy Besco and Semra Sevi. 2019. Gender and political donations. Paper presented at the annual meeting of the Canadian Political Science Association. 5 June.
- Erin Tolley, Melanee Thomas and Marc-André Bodet. 2019. Explaining variations in representational diversity through electoral districts. Paper presented at the annual meeting of the Canadian Political Science Association. 4 June.
- Rebecca Wallace, Erin Tolley and Olivia Chow. 2019. Immigrants and participation in local elections: A mixed-methods examination of turnout in the 2018 Ontario municipal elections. Paper presented at the annual meeting of the Canadian Political Science Association. 5 June.
- Erin Tolley and Mireille Paquet. 2019. Madam mayor: Gender and the election of a woman mayor. Paper presented at the Women in Sub-national Politics workshop. 23 February.
- Randy Besco and Erin Tolley. 2018. Showing them the money: Ethnicity, gender, and campaign contributions. Paper presented at the annual meeting of the American Political Science Association. 31 August.
- Erin Tolley. 2018. Hidden in plain sight: Representations of immigrants and minorities in political science textbooks. Paper presented at the annual meeting of the Canadian Political Science Association. 1 June.
- Randy Besco and Erin Tolley. 2018. Putting your money where your mouth is: Ethnicity and political donations. Paper presented at the annual meeting of the Canadian Political Science Association. 31 May.
- Randy Besco, Marc André Bodet and Erin Tolley. 2018. Separate but equal? How the French- and English-language media cover contentious electoral issues. Paper presented at the annual meeting of the Canadian Political Science Association. 1 June.
- Erin Tolley. 2017. Diversifying the political pipeline: Race, gender and candidate selection in Canadian politics. Paper presented at the annual meeting of the Canadian Political Science Association. 31 May.

- Randy Besco and Erin Tolley. 2017. When politicians attack: Group criticism and political participation of minorities. Paper presented at the annual meeting of the Canadian Political Science Association. 31 May.
- Erin Tolley. 2017. The politics of the pool: Candidate recruitment by political parties in Canada (revised version). Paper presented at Resisting Women's Political Leadership conference. 25 May.
- Erin Tolley. 2017. The politics of the pool: Candidate recruitment by political parties in Canada. Paper presented at the Joint Sessions of the European Consortium for Political Research. 26 April.
- Erin Tolley. 2016. Add colour and stir? Media coverage of visible minority women in politics. Paper presented at the annual meeting of the Canadian Political Science Association. 3 June.
- Erin Tolley. 2016. Women, minorities and candidate recruitment. Paper presented at the annual meeting of the Prairie Political Science Association. 10 September.
- Erin Tolley. 2015. Diversifying the political pipeline: Candidate recruitment and selection in Canada. Paper presented at the biennial conference of the Association for Canadian Studies in the United States. 16 October.
- Andrea Lawlor and Erin Tolley. 2015. Deciding what's legitimate: Canadian news media framing of refugee admissions and settlement. Paper presented at the biennial conference of the Association for Canadian Studies in the United States. 17 October.
- Elizabeth Goodyear-Grant and Erin Tolley. 2015. Supporting one of their own? Explaining race and gender affinity in vote choice. Paper presented at the Conference of the European Consortium for Political Research. 29 August.
- Erin Tolley and Elizabeth Goodyear-Grant. 2014. Experimental evidence on race and gender affinity effects in candidate choice. Paper presented at the annual meeting of the Canadian Political Science Association. 29 May. *Short-listed for the 2015 Jill Vickers Prize.*
- Erin Tolley and Elizabeth Goodyear-Grant. 2014. Experimental evidence on race and gender affinity effects in candidate choice (revised version). Paper presented at the annual meeting of the American Political Science Association. 27 August.
- Erin Tolley. 2014. Racially Mediated Reporting: Journalists' Role in the Coverage of Diversity in Politics. Paper presented at the annual meeting of the Canadian Political Science Association and at the annual meeting of the Canadian Communication Association. 27 May and 29 May.
- Erin Tolley. 2013. Partisan Players or Political Pawns? Immigrants, Minorities and Conservatives in Canada. Paper presented at the annual meeting of the Atlantic Provinces Political Science Association. 5 October.
- Erin Tolley. 2013. Add Colour and Stir? Media Portrayals of Visible Minority Women in Canadian Politics. Paper presented at the annual meeting of the Canadian Political Science Association. 4 June.
- Erin Tolley. 2012. Black and White or Shades of Grey? Racial Mediation in Canadian Politics. Paper presented at the annual meeting of the Canadian Political Science Association. 13 June.

### **INVITED TALKS** (last 5 years)

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- Democratic Engagement Exchange. 2022. "Are Political Parties Good for Democracy? Building a Diverse and Inclusive Candidate Pool." Invited panelist. 13 April. <https://www.engagedemocracy.ca/democracydialogues-s4>
- Parliamentary Internship Program. 2022. "Race and Gender in Canadian Politics." Academic caucus. 2 February.
- Centre for the Study of Democratic Citizenship. 2021. "Diversity and the State of Democratic Citizenship." Invited panelist. 23 April.
- Parliamentary Internship Program. 2021. "Race and Gender in Canadian Politics." Academic caucus. 20 January.
- Mississauga Public Library. 2020. "Rhymes with Witch: Gender and Political News Coverage." Lecture Me! series. 10 November.
- Centre for the Study of Democratic Citizenship. 2020. "Making the Case for Studying Race in Canadian Politics." Invited keynote. 24 April. [cancelled due to COVID-19 pandemic]
- Ryerson University. 2020. "Race and Candidate Nomination in Canadian Politics." 26 February.
- St. Catharines Public Library. 2019. "Federal Election Preview." 16 October.
- University of Manchester. 2019. "Who You Know: Minority Candidate Recruitment and Selection." 14 March.
- Memorial University. 2019. "Cracking the Concrete Ceiling: Media Coverage of Racialized Women in Politics." 12 October.
- Warkworth Correctional Institution. 2018. "How Racialized Assumptions Influence Media Reporting on Politics in Canada." 8 March.
- University of Guelph. 2018. "Framed: Media and the Coverage of Race in Canadian Politics." 17 January.
- Glen Forest Secondary School, International Affairs Conference. 2017. "Political Engagement." 23 November.

- Carleton University, Bell Chair. 2017. “Diversifying the Political Pipeline: Race, Gender and Candidate Selection in Canadian Politics.” 22 November.
- McGill University. 2017. “Diversifying the Political Pipeline: Race, Gender and Candidate Selection in Canadian Politics.” 27 November.
- Middlebury College. 2017. “Framed: Media Coverage of Racial Minorities in Canadian Politics. Invited keynote. 6 January.

## OP-EDS, POLICY REPORTS AND OTHER PUBLICATIONS

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1. Erin Tolley. 2022. The mayor’s office shouldn’t be a men’s club — but where are all the women? *Toronto Star*. April 18.
2. Erin Tolley. 2019. Racialized and women politicians still get different news treatment. *Policy Options*. March 7.
3. Erin Tolley. 2019. Want more diversity in politics? Start by looking at political parties. *The Hill Times*. June 19.
4. Erin Tolley. 2018. Lack of council diversity puts municipalities at risk. *Policy Options*. October 30.
5. Erin Tolley. 2017. Canada is incredibly diverse so why isn’t our House of Commons? *TVO Current Affairs*. May 15.
6. Erin Tolley. 2017. The Arrival and Settlement of Syrian Refugees in Ottawa: System Response, Lessons Learned and Future Directions. Report prepared for the Ottawa Local Immigration Partnership.
7. Amanda Bittner, Elizabeth Goodyear-Grant and Erin Tolley. 2017. Threats to academic freedom aren’t just a white guy problem. *Maclean’s*. March 28.
8. Elizabeth Goodyear-Grant and Erin Tolley. 2015. Parties pigeonhole visible minority candidates. *Toronto Star*. September 9.
9. Erin Tolley. 2014. Media and mayoralty: race matters. *Winnipeg Free Press*. October 28.
10. Erin Tolley. 2011. Multiculturalism Policy Index: Immigrant Minority Policies. Kingston: Queen’s School of Policy Studies.
11. Meyer Burstein and Erin Tolley. 2011. Exploring the Effectiveness of Place-Based Program Evaluations. Report prepared for the Policy Research Initiative. Ottawa: Government of Canada.
12. Shauna Labman and Erin Tolley. 2010. What is a Canadian Citizen? *The Mark* (November 10).
13. John Biles, Erin Tolley and Humera Ibrahim. 2005. Multiculturalism in Canada: Where are We? Where Are We Going? *Canadian Diversity* 4(1): 23-28.
14. John Biles\* and Erin Tolley\*. 2004. Getting Seats at the Table(s): The Political Participation of Newcomers and Minorities in Ottawa. *Our Diverse Cities* 1(1): 174-179.
15. Erin Tolley. 2004. National Identity and the ‘Canadian Way’: Values, Connections and Culture. *Canadian Diversity* 3(2): 11-15.
16. John Biles and Erin Tolley. 2004. Intersections of Diversity: Is This the Road to Better Policy? *Canadian Diversity* 3(1): 53-56.
17. Erin Tolley. 2003. Expressing Citizenship Through Electoral Participation: Values and Responsibilities. *Canadian Diversity* 2(1): 13-16.

## ADDITIONAL TRAINING

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- 2010 Maxwell Institute for Qualitative and Mixed Methods Research, Syracuse University
- 2009 ECPR Institute in Methods and Techniques, University of Ljubljana

## TEACHING

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**Gender, Race, and Political Exclusion** (FYSM 1611), Carleton University  
Undergraduate course (30 students)  
Winter 2022

**The Politics of Race** (PSCI 5915), Carleton University  
Graduate course (20 students)  
Fall 2021

**Women, Gender and Politics** (POL 368), University of Toronto Mississauga  
Undergraduate course (60 students)  
Fall 2016; Fall 2017; 2018-2019

**The Politics of Immigration and Multiculturalism in Canada** (POL 467/2167), University of Toronto  
Graduate and undergraduate honours seminar (20 students)  
Winter 2014, 2016; Fall 2016, 2017, 2018

**Canadian Government and Politics** (POL 214), University of Toronto Mississauga  
Undergraduate course (220 students)  
2013-2014; 2015-2016

**Independent Studies** (POL 496), University of Toronto  
Fall 2020

**Research Opportunity Program** (POL 399), University of Toronto Mississauga  
2015-2016; Summer 2016; 2016-2017; 2017-2018; 2018-2019

**Seminar in Public Policy** (POL 404), Queen's University  
Undergraduate seminar (20 students)  
Fall 2011

## **GRADUATE SUPERVISION AND COMMITTEES**

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### **Post-doctoral Supervision**

Rebecca Wallace, SSHRC Post-doctoral Fellow, University of Toronto (2020-2021)

### **Doctoral Supervision**

Erica Petkov, Department of Political Science, University of Toronto (defended 2022)

### **Doctoral Committee Member**

Erica Rayment, Department of Political Science, University of Toronto (defended 2020)

Pierre-Olivier Bonin, Department of Political Science, University of Toronto (defended 2020)

Meghan Snider, Department of Political Science, University of Toronto (in progress)

### **Master's Supervision**

Mark Johnson, Department of Political Science, Carleton University (2022)

### **Undergraduate Honours Thesis Supervision**

Taryn Reirie, Department of Political Science, Carleton University (2022)

Rupinder Liddar, Department of Political Science, University of Toronto (2019)

### **Examiner**

Corinne Henderson, MA in Political Science, Simon Fraser University (2021)

Elise Maiolino, PhD in Sociology, University of Toronto (2017)

Arjun Tremblay, PhD in Political Science, University of Toronto (2016)

Jessica Sanchez, MA in Journalism Studies, Concordia University (2015)

## **PROFESSIONAL SERVICE**

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### **Departmental Service**

Member, Departmental Equity, Diversity and Inclusion Committee, Carleton University (2021-present)

Member, Graduate Committee, Department of Political Science, Carleton University (2021-present)

Chair, Interim Review Committee, Department of Political Science, University of Toronto (2020)

Associate Chair, Department of Political Science, UTM (2016-2017; 2018-2020)

Member, Equity and Diversity Committee, Department of Political Science, University of Toronto (2017-2020)

Member, Graduate Affairs Committee, Department of Political Science, University of Toronto (2018-2019; 2020)

Member, UTM search for Chair of Department of Political Science (2018)

Committee Member, UTM search in Canadian Politics (2017)



Committee Member, UTM search in Canadian Politics (2015)

### **Faculty Service**

Member, College of Reviewers, Faculty of Public Affairs Internal Awards, Carleton University (2022- )  
Selection Committee, Faculty of Public Affairs Excellence Chair, Carleton University (2021)  
Academic Appeals Board, University of Toronto Mississauga (2013-2014; 2016-2019)  
Senate Committee on Academic Procedures, Queen's University (2009-2011)

### **Disciplinary Service**

Member, Jury for the Donald Smiley Prize, Canadian Association of Political Science (2022)  
Member, Publications Committee, Awards to Scholarly Publications Program (2021-present)  
Co-Chair, Western Political Science Association Virtual Community on Mentorship (2020-2021)  
International Advisory Board, *Politics, Groups, and Identities* journal (2020-present)  
Director, Canadian Political Science Association (2015-2018)

**Reviewer.** Acta Politica; American Journal of Political Science; American Political Science Review; American Review of Canadian Studies; BC Studies; British Journal of Political Science; Canadian Ethnic Studies; Canadian Journal of Political Science; Electoral Studies; Ethnic and Nationalism Studies; European Political Science Review; Howard Journal of Communication; International Journal of Canadian Studies; International Journal of Communication; International Journal of Press/Politics; International Migration Review; Journal of Canadian Studies; Journal of Elections, Public Opinion and Politics; Journal of International Migration and Integration; Journal of Urban Affairs; Latin American and Caribbean Ethnic Studies; Media and Communication; Oxford University Press; Party Politics; Political Research Quarterly; Politics & Gender; Politics, Groups & Identities; Political Psychology; Review of Policy Research; Social Sciences and Humanities Research Council; UBC Press; University of Toronto Press; Urban Affairs Review.

(Publons profile: <https://publons.com/researcher/1351642/erin-tolley>)

**Panel Discussant** (13). Canadian Political Science Association (2018, 2016, 2015, 2014, 2013, 2012, 2010, 2004); National Metropolis Conference (2010, 2009, 2006, 2004, 2001)

**Panel Chair** (19). Canadian Political Science Association (2016, 2014, 2013, 2011, 2010, 2004); Canadian Communication Association (2014, 2013); European Consortium for Political Research (2015); International Metropolis Conference (2007, 2006); National Metropolis Conference (2008, 2006); Immigration Futures (2006); Canadian Population Society (2005); Canadian Sociology and Anthropology Association (2005); Diversity in Canadian Politics (2004); Canadian Ethnic Studies Association (2003)

**Conference Program Committee** (1). Section Head for Women, Gender and Politics, Canadian Political Science Association (2017)

**Conference Co-organizer** (4). Democratic Deficits: Representation and Equality in Canadian Politics (2013); Citizenship From Coast to Coast to Coast (2011, 2010); Intersections of Diversity (2002, 2003); Bringing Worlds Together (2002)

**Panel Organizer or Co-organizer** (11). Various conferences, including the European Consortium for Political Research, National Metropolis Conference, International Metropolis Conference, and the Canadian Political Science Association

### **Other Service**

Member, Informed Opinions Parity in Politics Working Group (2021-present)  
Advisory Board, Federation of Canadian Municipalities Diverse Voices for Change (2016-2019)  
Collaborator, Pathways to Prosperity (2013-2018)  
Animator, Public Policy and Municipalities (2008-2011)

### **Media Commentary**

Over the past 5 years, I have been an expert commentator on issues related to Canadian politics in more than 60 news pieces, including CBC News Now After the Vote 2015 federal election coverage, Globe & Mail, National

Post, Maclean's, Canadian Press, Toronto Star, Ottawa Citizen, Hill Times, National Observer, iPolitics, Monocle, The Caravan, New Canadian Media, CBC radio, 570 News, CIUT radio and other outlets

Front-page coverage of my research on candidate selection in the *Toronto Star* (Sabrina Nanji, Why Canada's political pipeline leaves little room for anyone but white men, September 30, 2017). Multi-platform coverage of our collaborative research on candidate diversity on the CBC (Valérie Ouellet, Naël Shiab and Sylvène Gilchrist, "White men make up a third of Canada's population but a majority of MPs -- here's why, August 26, 2021)

## **OTHER EMPLOYMENT**

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### **Government of Canada**

Director, Metropolis Project, Citizenship and Immigration Canada (April 2004 – September 2008)

Senior Analyst, Communication Canada (July 2003 – April 2004)

Analyst, Metropolis Project, Citizenship and Immigration Canada (June 2002 – June 2003)

Analyst, Canadian Heritage (August 2001 – June 2002)

### **Library of Parliament**

Intern, Economics Branch (September 2000 – June 2001)

## **PUBLISHED REVIEWS OF MY WORK**

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Tyler Welch. 2018. Review of Framed: Media and the Coverage of Race in Canadian Politics. *Canadian Journal of Political Science* 51(3): 723-725.

Kioko Ileri. 2018. Review of Framed: Media and the Coverage of Race in Canadian Politics. *Journalism and Mass Communication Quarterly* 95(1): 305-307.

Thomas M.J. Bateman. 2018. Review of The Blueprint: Conservative Parties and their Impact on Canadian Politics. *Canadian Historical Review* 99(2): 307-310. (Includes discussion of my chapter).

Patrice Dutil. 2017. Review of Should We Change How We Vote? *Literary Review of Canada* (May)  
<http://reviewcanada.ca/magazine/2017/05/why-trudeau-abandoned-electoral-reform/>. (Includes discussion of my chapter).

C.L. Lalonde. 2016. Review of Framed: Media and the Coverage of Race in Canadian Politics. *Choice: Current Reviews for Academic Libraries* 53(10): 1542.

Sanjay Jeram. 2015. From Difference to Cohesion: The Evolution of Canadian Multiculturalism. [Review article that includes Immigrant Settlement Policy in Canadian Municipalities]. *Journal of Canadian Studies* 49(1): 238-250.

Kenise Kilbride. 2015. Review of Diverse Nations, Diverse Responses: Approaches to Social Cohesion in Immigrant Societies. *Canadian Journal of Political Science* 48(3): 738-739.

Rebecca Pero. 2014. Review of Immigrant Settlement Policy in Canadian Municipalities. *Canadian Geographer* 58(2): 34-35.

Katherine M. O'Flaherty. 2014. Review of Integration and Inclusion of Newcomers and Minorities Across Canada. *American Review of Canadian Studies* 44(1): 135-137.

Geoffrey Mercer. 2013. Review of Immigrant Settlement Policy in Canadian Municipalities. *British Journal of Canadian Studies* 26(2): 287-288.

Mellisa Sharpe-Harrigan. 2012. Review of Immigrant Settlement Policy in Canadian Municipalities. *Canadian Journal of Political Science* 45(4): 971-972.

Joseph Mensah. 2012. Review of Integration and Inclusion of Newcomers and Minorities Across Canada. *Canadian Public Policy* 38(3): 438-439.

Linda Trimble. 2011. Review of Electing a Diverse Canada: The Representation of Immigrants, Minorities and Women. *International Migration Review* 12(3): 369-370.

Jeanette Ashe. 2011. Review of Electing a Diverse Canada: The Representation of Immigrants, Minorities and Women. *Journal of Women, Politics & Policy* 32(3): 264-267.

Robert MacDermid. 2010. Review of Electing a Diverse Canada: The Representation of Immigrants, Minorities and Women. *Canadian Journal of Urban Research* 19(1): 138-139.

Nelson Wiseman. 2010. Review of Immigrant Settlement Policy in Canadian Municipalities. *Canadian Ethnic Studies* 42(1): 261-266.

Amanda Bittner. 2009. Review of *Electing a Diverse Canada: The Representation of Immigrants, Minorities and Women*. *Canadian Journal of Political Science* 42(3): 799-801.

[updated May 2022]