

MPM 2022-23: Code of Values and Ethical Conduct

The purpose of this code is to outline the values and ethical conduct that will guide those involved in the MPM program/cohort of 2022/23.

This code will apply to current students enrolled in the MPM program, as well as faculty, staff, fellows, and alumni in their dealings with the program.

The code in its entirety is meant to foster an environment in which a learning environment, academic success, professional development, and cooperation can occur.

Values

We value **collaboration**. This means working together despite opposing views.

We value **respect**. This means appreciating different backgrounds, experiences and opinions.

We value **productive debate**. This means that we encourage each other to share ideas and allow everyone to engage.

We value **transparency and accountability**. This means a commitment to engendering trust and responsibility.

We value **inclusivity**. This means a commitment to kindness, understanding, humility, and equity.

Statement on Ethical Conduct

We expect each other to provide support to one another to grow personally and professionally.

We expect each other to listen attentively and actively.

We expect each other to acknowledge and be mindful of each other's opinions, diverse backgrounds, and boundaries, to be aware of our personal biases, and to use inclusive language.

We expect each other to know that nobody can be entirely wrong or entirely right. This means using critical thinking to engage with each other.

We expect each other to be accountable. This means taking responsibility for your words and actions.

We expect each other to look to understand, not judge. This means operating with mutual respect and compassion. This also means prioritizing honesty and transparency in all interactions

We expect each other to have constructive communications while being mindful of our topic, tone, time, and volume