

## **Postdoctoral Fellowship Position with CREWW**

focus in Diversity and Inclusion

Centre for Research and Education on Women and Work (CREWW), Carleton University

### **Opportunity (position description)**

The Centre for Research and Education on Women and Work (CREWW) <https://carleton.ca/creww/> is seeking a passionate Postdoctoral Research Fellow interested in research related to gender, ethnic and cultural diversity. CREWW is an organized research unit housed within the [Sprott School of Business, Carleton University](#). The Centre's mission is "to facilitate and disseminate research on women and work to both academics and the broader community." CREWW is looking to expand its research capacity around issues arising at the intersection of gender and mobility, exploring how the interplay of multiple social categories (gender, race, ethnicity, class, etc.) converge in the experience of women.

We are looking for a highly motivated, self-driven, and independent candidate for a **2-year term**. The successful candidate will play a key role in the Centre's grant writing efforts as well as support and participate in existing research projects related to women and work, women immigrants, diversity and inclusion. The successful candidate will demonstrate ability and experience in all stages of research, including expertise in research design, the management of research projects, and report writing. The successful candidate will be expected to prepare manuscripts for publications in peer reviewed journals, and provide support in the submission of grant proposals to external funding agencies. The candidate is expected to demonstrate enthusiasm about participating in interdisciplinary research, and work collaboratively with other members of the department, Sprott staff, and external stakeholders.

CREWW is highly committed to the professional development of the PDF, who will help to shape the direction of the research projects and engage as a collaborator and co-author. This position provides opportunities for publication and experience with grant writing and project management.

### **Supervisors**

The successful candidate will be working closely with Dr. Luciara Nardon, other CREWW faculty members, and the CREWW staff at Carleton University, Ottawa, ON.

### **Salary**

\$45,000 to \$50,000 per year, depending on experience, plus benefits consistent with the Carleton University Post Doctoral Union ([https://carleton.ca/hr/wp-content/uploads/2015\\_2017-CUPA-Collective-Agreement.pdf](https://carleton.ca/hr/wp-content/uploads/2015_2017-CUPA-Collective-Agreement.pdf)).

### **Qualifications**

The ideal applicants for a Postdoctoral Fellowship at CREWW will have:

- A PhD degree in Management or other related fields;
- Proficiency in qualitative methodology as demonstrated by published work and/or course work;
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- Excellent academic writing skills in English as demonstrated by published work and/or course work;
- Project management skills;
- Ability to collaborate effectively with colleagues, decision makers and the scientific community

Experience conducting research related to diversity and inclusion and grant writing experience are not required but desirable assets.

### **Application Process**

Applications should be emailed to [aemilia.jarvis@carleton.ca](mailto:aemilia.jarvis@carleton.ca). The department will review applications beginning November 1, 2018 and continue until the position is filled and the vacancy may close without notice.

The application should include the following in one pdf file:

- a cover letter (highlighting the experience of the applicant in the above-listed areas)
- a recent CV;
- a one-page research statement;
- sample of academic writing. Solo authored and peer-reviewed published work is preferred.

In addition, 3 letters of recommendation should be sent directly to [aemilia.jarvis@carleton.ca](mailto:aemilia.jarvis@carleton.ca).

The *Postdoctoral Fellowship* position start date is January 1, 2019 and will end on December 31, 2020. Earlier or later start dates may be negotiated.

Carleton University is an equal opportunity employer and strongly encourages all qualified persons to apply. As a postdoc at Carleton, you would be represented by the Public Service Alliance of Canada and entitled to membership in PSAC Local 77000.