

PRESIDENT'S REPORT TO THE BOARD OF GOVERNORS

December 6, 2022



REPUTATION AND COMMUNITY HIGHLIGHTS



More than 1,200 graduates from the class of 2022 were celebrated at Convocation on Nov. 12

Fall Convocation Ceremony a Success

More than 1,200 members of the class of 2022 walked across the stage in the Fieldhouse to receive their degrees at Convocation on November 12, the second consecutive in-person ceremony on campus since last June's "Super Convocation" event celebrating graduates from all of Carleton's COVID cohorts. "What a great day!" said President Benoit-Antoine Bacon. "Congratulations to the class of 2022! We are proud of you and wish you all the best as you embark on the next steps in your journey."



Researchers Lenore Fahrig and Sonia Chiasson have won major science awards from NSERC

Two Science Researchers Win Major National Awards

Lenore Fahrig, Chancellor's Professor in Carleton's [Department of Biology](#) known for her [trailblazing research](#) on wildlife habitat fragmentation, has won the [Gerhard Herzberg Canada Gold Medal for Science and Engineering](#) from the Natural Sciences and Engineering Research Council of Canada (NSERC), the country's top science and engineering honour. [Sonia Chiasson](#) from the [School of Computer Science](#) has received an [Arthur B. McDonald Fellowship](#), given by NSERC to early-stage researchers in the natural sciences and engineering so they can become leaders in their field.



Carleton's standing and reputation continued to improve in this year's annual *Maclean's* rankings

Carleton Scores High in Maclean's Rankings

Carleton is once again one of Canada's [top five comprehensive universities](#) in the *Maclean's* rankings. Notably, Carleton placed first overall in the Social Sciences and Humanities Grants category and fifth for Science Grants, jumped up three spots to fifth in Faculty Awards and moved two spots to fifth in Scholarships and Bursaries. Carleton also saw improvements with regards to the reputation rankings for the second straight year. New bests were established in both Best Overall and Highest Quality, key indicators for a university's reputation.



President Bacon, VP Lorraine Dyke and Carleton staff accept the Canada's Top 100 Employer award

Carleton Named one of Canada's Top 100 Employers

Carleton has been named a Top 100 Employer in Canada by the *Globe and Mail*. The annual national competition compares employers to determine which are leaders in their industries and offer the most progressive, forward-thinking programs for their employees. Eight criteria are used in the evaluation process: physical workplace; work atmosphere and social; health, financial and family benefits; vacation and time off; employee communications; performance management; training and skills development; and community involvement.

REPUTATION AND COMMUNITY HIGHLIGHTS



Carleton reaffirmed the university's commitment to truth and conciliation on Orange Shirt Day

Honouring Orange Shirt Day

A keynote address from Carleton alumna [Kimberly Murray](#), Independent Special Interlocutor for Missing Children and Unmarked Graves and Burial Sites associated with Indian Residential Schools, [was one of several events](#) on campus on September 30, demonstrating Carleton's commitment to truth and conciliation. These events, along with a variety of stories and resources, were shared with the Carleton community via a [dedicated webpage](#) and through social media to mark Orange Shirt Day.



Steven Cooke and Rowan Thomson are two of Carleton's new members of the Royal Society of Canada

Carleton Researchers Join the Royal Society of Canada

Profs. [Steven Cooke](#), [Jesse Stewart](#) and [Rowan Thomson](#) have been elected to the [Royal Society of Canada \(RSC\)](#). Cooke (Biology) has been named an RSC Fellow, noted for being peer-elected as the best in their field. Stewart (Music) and Thomson (Physics) have been named members of the RSC College of New Scholars, Artists and Scientists, which consists of mid-career leaders who provide a multi-generational capacity to address major challenges nationally and globally.



Home to the Sprott School of Business, the Nicol Building was officially opened on Sept. 21

Nicol Building Official Opening

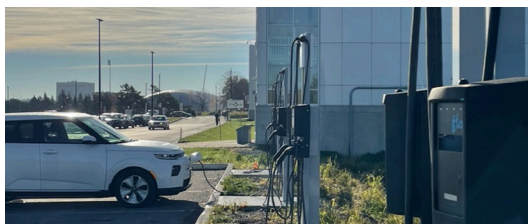
The Carleton community celebrated the official opening of the [Nicol Building](#) on September 21, a year later due to the pandemic. The new facility is full of life and bustling with the energy of students, innovators and changemakers challenging what's possible. The Nicol Building is home to the [Sprott School of Business](#), which includes the cross-faculty [Innovation Hub](#) and [Black Entrepreneurship Knowledge Hub](#), making it a key focus of entrepreneurial culture at Carleton.



Carleton's new Engineering Design Centre provides flexible labs and collaboration space

New Engineering Design Centre Completed

The new four-storey Engineering Design Centre (EDC) was completed in November, with final touches slated for completion in January 2023. The new addition to the engineering precinct provides the Faculty of Engineering and Design (FED) with a state-of-the-art facility, which broadens FED's ability to attract and retain top talent and deliver enhanced instruction. The new building, located on Library Road, also addresses FED's requirement to provide learning, flexible labs, and networking and collaborative space.



The addition of 20 new electric vehicle charging stations brings the total number to 28 now

Twenty New Electric Vehicle Charging Stations

Twenty new electric vehicle charging stations are now available on the Carleton campus, bringing the number of charging stations up to 28 at various locations. Faculty and staff with any parking permit can use the charging stations free of charge as part of their permit. These new charging stations contribute to Carleton's Sustainability Plan and the goal of encouraging the campus community to travel in a sustainable manner and contribute to a low-carbon future.

ACADEMICS

New First Year Grading Policy

Recognizing that the first year of university can be a challenging transition, Carleton passed a new First Year Grading Policy that aims to ease the transition for students. Effective fall 2022, the policy allows eligible students to convert up to two credits of passing grades in the first two terms of study to a notation of CR (Credit); all F grades will be automatically converted to NR (No Record) and will not appear on transcripts; and any withdrawn courses (WNR) will not show on transcripts. This policy applies to all new Carleton undergraduate degree students who do not have any previous post-secondary education.

Community Engagement

The [Centre for Community Engagement](#) launched Carleton's inaugural Strategic Plan for Community Engagement (SP4CE) during a celebration at the [Carleton Dominion-Chalmers Centre](#). The year-long consultative process engaged more than 600 members of the Carleton community and external community partners, and outlines five key priorities:

1. Foster and maintain existing relationships, while building new ones for positive impact;
2. Develop systems and services to support relationships;
3. Focus on creative and innovative community engagement that is sustainable;
4. Improve communications across communities to support connection; and
5. Provide greater recognition of collective efforts that exemplify community engagement.

Carleton celebrated its inaugural [Community Engagement Month](#) in October with a variety of events hosted by the Centre for Community Engagement in collaboration with partners across campus.

Special Events and Initiatives

The Faculty of Arts and Social Sciences hosted a [Healthy Cities event](#), featuring panelists Sherwyn Solomon (principal, Le Phare Elementary School), Maria Rogers (Psychology), Leila Angod (Childhood and Youth Studies) and moderator Julie Garlen (Childhood and Youth Studies). The expert panel offered crucial insights into some of the challenges that Ottawa students face as we move into a new "post-pandemic" era.

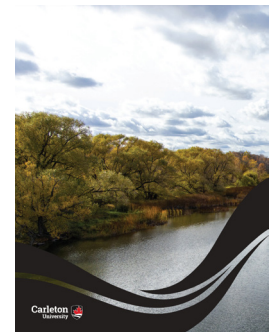
The Mental Health and Well-being Research and Training Hub (MeWeRTH) co-hosted [Psychology Mental Health Day](#) in October, featuring a keynote from Prof. Natalie Durand-Bush (University of Ottawa) and a presentation of the Courage to Speak Award to Benjamin Leikin (Ottawa Public Health).

Carleton's hub for studies in disability, gender, race and sexuality continues to grow, as this fall [marks the renaming](#) of the Pauline Jewett Institute of Women's and Gender Studies to the Feminist Institute for Social Transformation (FIST).

Teaching and Learning Services launched the [Future Learning Innovation Fellowship](#), which provides \$10,000 to support instructors and academic units incorporating technologies to solve teaching and learning challenges.



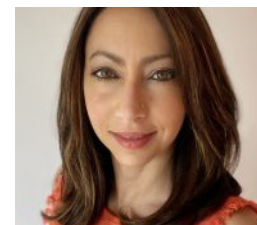
Carleton launched its inaugural Strategic Plan for Community Engagement (SP4CE) this fall



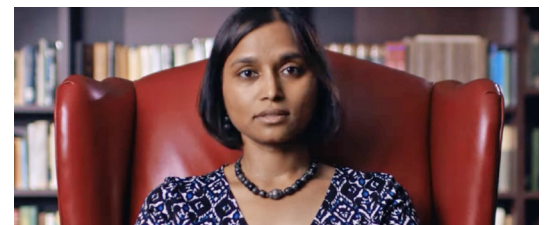
The year-long process to create the SP4CE engaged over 600 members of the Carleton community



Psychology's Maria Rogers spoke at the Faculty of Arts and Social Sciences' Healthy Cities event



Childhood & Youth Studies' Leila Angod joined Healthy Cities, which was moderated by colleague Julie Garlen



Prof. Amrita Hari is the director of Carleton's renamed Feminist Institute for Social Transformation (FIST)

ACADEMICS



National accessibility leader Yazmine Laroche helped celebrate accessibility efforts at Carleton

Accessibility Research, Education and Advocacy

The Research, Education, Accessibility and Design (READ) Initiative celebrated its 10-year anniversary on October 27. Over 50 supporters and collaborators, including Yazmine Laroche, Canada's former Deputy Minister, Public Service Accessibility, gathered to celebrate the milestone.

The READ Initiative will transform into the Accessibility Institute, the first-ever of its kind in post-secondary and in Canada. The Accessibility Institute will further strengthen and expand collaborations to advance accessibility across disciplines and sectors and reaffirms Carleton's ambition to continue leading toward a fully inclusive and accessible Canada.

The Canadian Accessibility Network (CAN) continues to grow and has now reached 70-plus CAN collaborator organizations and 155-plus individual members supporting the work of advancing accessibility across Canada.



Prof. Marylynn Steckley has received the highest honour an educator can receive in Ontario

Recognizing Academic Achievement

Marylynn Steckley ([Arthur Kroeger College of Public Affairs](#)) has been named one of two recipients of the [Ontario Confederation of University Faculty Associations \(OCUFA\) Teaching Awards](#) – the highest honour an educator can receive in the province.

This year's [Carleton University Teaching Awards](#) have been announced:

- Provost's Fellowship in Teaching Award: Profs. Jeffrey Erochko (Civil and Environmental Engineering), Marylynn Steckley (Arthur Kroeger College of Public Affairs) and Jesse Stewart (Music)
- New Faculty Excellence in Teaching Award: Profs. Beth Martin (Social Work), Zachary Patterson (Neuroscience) and Shoeleh Shams (Civil and Environmental Engineering)
- Excellence in Blended and Online Teaching Award: Profs. Andrew Crosby (Sociology and Anthropology) and Michael Follert (Sociology and Anthropology)
- Excellence in Learning Support Award: Prof. Trinda Crippin (Chemistry)



Music Prof. Jesse Stewart has received a Provost's Fellowship in Teaching Award

Kahente Horn-Miller (Indigenous and Canadian Studies) was selected for the [Intellectual Advancement award](#) at the Celebration of Nations ceremony for her dedication and contribution to Indigenous culture and knowledge.

Nduka Otiono (African Studies) has been shortlisted for the Archibald Lampman Award for poetry for his new collection, [DisPlace: The Poetry of Nduka Otiono](#), in addition to being listed as an Association of Nigerian Authors Fellowship nominee.

PhD student Sneha Sumanth (Geography) has won a [2022-2023 Fulbright Student Award](#).



Institute of African Studies director Nduka Otiono's poetry book is shortlisted for an award

Carleton Bachelor of Public Affairs and Policy Management student [Maeve Collins-Tobin](#) has become the university's seventh Rhodes Scholar. Valued at more than \$100,000, the [Rhodes Scholarship](#) is one of the most prestigious in the world, covering the cost of postgraduate studies at the University of Oxford in the U.K. Collins-Tobin is one of only 11 students from across Canada selected to receive the award this year.

RESEARCH

Groundbreaking Ericsson-Carleton Mobile Wireless Lab Opens

Government officials that included MP Yasir Naqvi and industry representatives gathered on September 28 to mark the official opening of the [Ericsson-Carleton Mobile Wireless Lab](#) in Carleton's [ARISE building](#). The lab is a part of the [existing Ericsson partnership](#), created to expand experiential learning and research in wireless communications. A first of its kind in Canada, the lab hosts a private standalone 5G network that will allow researchers to develop, test and optimize state-of-the-art applications.



Officials gathered to officially open the Ericsson-Carleton Mobile Wireless Lab on Sept. 28

Carleton Research Will Prevent and Address Family Violence

MPs Yasir Naqvi and Jenna Suds came to Carleton on October 18 to announce [\\$946,859 in funding](#) for Health Sciences researcher Francine Darroch, who will use the support to adapt, implement and test the inclusion of a trauma and violence-informed physical activity approach into physical activity programs for women and children experiencing violence. "Carleton and MediaSmarts are leading the way in developing programs that seek to create safe and supportive environments for survivors," says Naqvi, "empowering them to make choices and break the cycle of violence."



MP Yasir Naqvi, Prof. Francine Darroch, MediaSmarts ED Kathryn Ann Hill, President Bacon and MP Jenna Suds

Jagmohan Humar Invested into Order of Canada

After a long wait due to the pandemic, Carleton Distinguished Research Professor Jagmohan Humar was invested as a Member of the Order of Canada by Governor General Mary Simon at a ceremony at Rideau Hall on November 3. Humar, whose appointment was [announced in 2020](#), devoted his career to protecting Canada's built environment, contributing to earthquake-resistant design, to project's such as Toronto's SkyDome (now Rogers Centre) and helping to shape country's national building code, as well as presiding over several cultural organizations.



Carleton's Jagmohan Humar was invested as a Member of the Order of Canada at Rideau Hall

New Research Network Will Shift How Migration Policy is Made

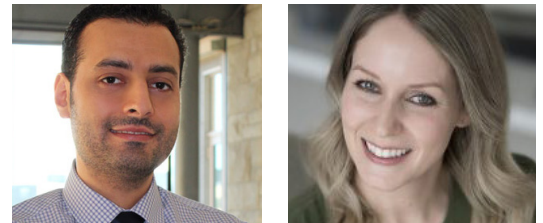
A new initiative based in Carleton's [Local Engagement Refugee Research Network](#) (LERRN) is seeking to correct the imbalance in research informing forced displacement policy. Supported with \$8 million over seven years, the International Development Research Centre's (IDRC) Research Chairs on Forced Displacement Network will establish 12 research chairs at universities in Africa, South and Central America, the Middle East and Southeast Asia. The chairs will form an international network to encourage collaboration and amplify their findings.



Network coordinator Heather Alexander, Roula El-Rifai of IDRC and project director James Milner

Carleton Receives Investment from the CFI

Ten Carleton University researchers have been successful in the latest round of research infrastructure funding from the Canada Foundation for Innovation's [John R. Evans Leaders Fund](#). Armed with more \$1 million, Carleton's research capacity will be bolstered to support important projects in areas such as health and wellness, sustainability and climate change, the new economy, telecommunications and more.



Researchers Mohamed Al Guindy and Robyn McQuaid are 2 of 10 profs receiving funding from CFI

ADVANCEMENT



After building a community pantry, architecture students will receive more support for community work



Ravens football alumni gathered to lend their support to the team at Throwback this fall



Mary Nicol (centre) with relatives Kathy Brown and Joan Robertson at the Nicol Building opening



Marriane Bridge and Ethel Taylor from the CAA board with President and CEO Jay Woo and President Bacon

Revenue (May 1, 2022 to November 4, 2022)

Philanthropic	\$3,637,567
Gifts in Kind	\$5,258,553
Sponsorships	\$898,587
Research & Partnerships	\$19,763,110
Total	\$29,557,817

With students and staff on campus for the 2022-23 fall term, University Advancement focused its efforts on bringing alumni, donors and partners back to Carleton.

The department is renewing strategic relationships in preparation for the coming transformational campaign; staff are identifying key fundraising priorities, testing marketing messages and communication channels, creating innovative solutions for non-traditional philanthropy, diversifying revenue streams and recruiting potential champions for peer-to-peer engagement.

Purpose-Driven Fundraising

Fundraising efforts continue to focus on the opportunity to give *through* Carleton, addressing societal challenges through research, education and community action. A \$150,000 gift will enable architecture students to provide design and architectural services to community groups. A multi-channel fundraising initiative was launched to support the Changemaker Challenge, an experiential learning program focused on the UN's Sustainable Development Goals. An investment in professional development and resources initiatives delivered by the Master of Philanthropy and Nonprofit Leadership program will strengthen the work of charities and non-profits across Canada. And as part of Carleton's annual Giving Tuesday tradition (November 29), students and community members led crowdfunding initiatives in support of community-engaged projects, capstone research and diversity and inclusion efforts.

Engagement and Partnership Building

Many fall engagement activities centred around athletics as varsity seasons began. At Throwback, Panda and several road games, Ravens football alumni gathered to lend their support. Planning is underway to bring alumni to upcoming basketball and hockey events. Outside athletics, Advancement worked with the Centre for Community Engagement to launch its new strategic plan; Advancement will continue to support partnership building across campus through the Hub for Good, Carleton's virtual front door. Meanwhile, Advancement and Research and International continue to collaborate on expanded corporate relations efforts. And fundraisers are making connections with alumni and supporters outside of Ottawa, meeting prospective partners in-person and virtually in Toronto and internationally.

Celebrating Donors

Returning to campus created opportunities to bring donors to Carleton for recognition events and to connect with students and faculty. Advancement was honoured to welcome the Nicol family and Eric Sprott to Carleton for the opening of the Nicol Building during Throwback. Alumnus Jay Woo, president of the CAA, visited to meet recipients of a prestigious scholarship established in his name. On November 28, alumna and Governor Emeritus Jean Teron visited the Carleton Dominion-Chalmers Centre to open The Jean Teron Green Room, named in honour of her strong support of the arts.

Campaign Preparation

Advancement continues consultations with deans and faculty members to identify potential transformational fundraising priorities. Key "whitepapers" that outline major campus initiatives and their potential community impact are in development; these documents will prompt conversations, feedback and partnership development for cross-campus interdisciplinary projects.

STUDENT LIFE

[Inclusion Week](#), hosted by Equity and Inclusive Communities in collaboration with colleagues and partners, highlighted several activities that are moving conversations forward to address diversity and create a more inclusive environment at Carleton.

In partnership with 2SLGBTQIA+ students, staff and faculty, Carleton hosted its second institutionally funded [Pride Festival](#). The week-long series of events facilitated education about sexual orientation and gender identity and raised awareness about 2SLGBTQIA+ issues. Highlights included a virtual Q&A with disability and LGBTQ+ advocate Spencer West, a speaker series on 2SLGBTQIA+ identities in Indigenous, racialized and disabled communities and a drag show.

Wellness Services relaunched the **CU Therapy Dog program** on campus, with three returning dogs passing their recertification test. By January 2023, there will be approximately seven therapy dogs able to host visits on campus. For the fall 2022 term, the therapy dogs are offering pop-up visits, attending classes, events and office spaces on a request basis. One therapy dog partnered with the Carleton University Students' Association's (CUSA) Wellness Centre for the first in-person visit and had over 300 students in under an hour.

[First Year Connections](#) (FYC) supported over 600 first-year students in their transition to university during the fall 2022 term. New this year, FYC introduced a Returning Ravens Stream which supported over 125 upper-year students who started in-person studies for the first time. More than 2,500 meetings were facilitated by 150 trained peer mentors who supported students in connecting with the Carleton community, adjusting to post-secondary education and developing plans for success focused on the seven dimensions of wellness.

The **Centre for Student Academic Support (CSAS)** provides evidence-informed programs and services that assist all Carleton students in developing academic learning and writing strategies, leading to successful educational experiences. In September and October, CSAS supported 4,465 students through its asynchronous [Learning and Writing Support workshops](#), while Peer Assisted Study Sessions (PASS) had 2,643 visits.

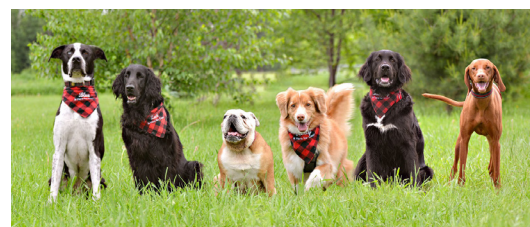
Career Services virtually hosted its **largest ever career fair** on October 19, with 1,600 students and alumni attending to speak with 305 employer representatives from 78 employers. An average of 600 chat interactions took place per hour, for a total of almost 5,300 individual chat interactions, the largest number of connections to date.

The **International Student Services Office (ISSO)** offers robust programming such as orientation events, museum and Gatineau Park visits, Global Cafés and Q&A sessions spotlighting topics like Study Permit Applications, Post-Graduation Work Permits, Pathways to Permanent Residency and more. The team saw over 575 interactions each month leading into the fall term. The ISSO also hosted a Warming Up to Winter event to support students in preparing for the transition to winter in Ottawa, with over 200 Carleton community members attending.

Carleton is making it easier for students to make climate-friendly food choices by introducing **Cool Food Meals** on residential dining menus this term. The World Resources Institute's Cool Food Meals badge will appear on Aramark menus, identifying dishes with a lower carbon footprint that meet certain criteria based on their ingredients (from farm to fork) and the land used to produce the meal. If a dish's carbon footprint falls below an established per-meal threshold and meets nutritional safeguards, it is approved as a Cool Food Meal.



Carleton's Pride Festival featured events and education about sexual orientation and gender identity



Carleton's therapy dogs are back on campus, offering pop-up visits, attending classes, events and office spaces



The International Student Services Office helps foreign students get settled with trips to Gatineau Park



Carleton's new Cool Food Meals program identifies dishes on residential menus with a lower carbon footprint

ENROLMENT AND RECRUITMENT UPDATE



ENROLMENT UPDATE

Provincial count date: November 1, 2022

Fall Full-Time New Undergraduate First Year	2021 Enrolment	2022 Enrolment	% Difference
Domestic	4,319	4,292	-0.6%
International	559	491	-12.2%*
Total Fall Full-Time New Undergraduate First Year	4,878	4,783	-1.9%

Fall New Graduate	2021 Enrolment	2022 Enrolment	% Difference
Domestic	1,318	1,344	2.0%
International	578	484	-16.3%*
Total Fall New Graduate	1,896	1,828	-3.6%

**Confirmations of international undergraduate and graduate students were up by 5.5% and down 5.8% respectively but unusual and significant delays in visa processing made it impossible for many students to enter the country in time for fall. All universities across the country have been similarly impacted.*

Undergraduate Recruitment Update

The Ontario Universities' Fair returned to a two-day, in-person event, with close to 80,000 students and their families in attendance. Carleton collected close to 3,500 names of prospective students and follow-up emails were sent to thank them for visiting the booth and inviting them to join the on-campus Fall Open House.

The majority of Undergraduate Recruitment's high school visits are happening in-person, however there are still limited online high school visits, with close to 400 visits booked across Canada. Carleton is also participating in the Ontario Universities' Regional Fairs and the Post-Secondary Information Events in the Greater Toronto Area. New this year, in certain areas of Ontario in-person drop-in sessions are being hosted while a Recruitment Officer is visiting that area. Out-of-province recruitment also returned to in-person, with tours taking place in British Columbia, Alberta, Québec, Nova Scotia and New Brunswick.

The on-campus Fall Open House was back this year, featuring all five faculties, with 1,044 students and 2,451 guests registered. The Carleton Online Showcase, for students who missed events like the Fall Open House, will be offered in December.

The International Admissions and Recruitment team returned to in-person recruitment, travelling to India, Southeast Asia, the

Caribbean, Turkey and the Middle East, in addition to continuing to participate in virtual events for a global audience. Altogether, 142 visits and events were completed from mid-August to October, engaging with more than 1,200 prospective international students.

The on-campus High School Guidance Counsellor Breakfast returned on October 28, which included a welcome by Suzanne Blanchard, Vice-President (Students and Enrolment), a keynote address from Kim Hellemans from the Faculty of Science, a networking and information fair and a student panel. Carleton also participated in the online Guidance Forum with universities from across Ontario, with close to 1,000 guidance counsellors attending.

Carleton is participating in the Aboriginal Post-Secondary Information Program (APSIP) tour to facilitate the recruitment of Indigenous students. The university is also offering Indigenous-specific outreach to Ottawa high schools.

Annual high school packages were sent out to approximately 2,400 high schools. They included a general Carleton poster, either a poster with the date of an upcoming visit to their high school (if scheduled) or an invitation to visit the campus, viewbooks and a letter for guidance counsellors outlining all of the ways that they and their students can connect with Carleton. Across Canada, all high schools can request boxes of viewbooks and students can also request a viewbook through Carleton360.