

COURSE NAME AND CODE

Course	Cultural Competence (Special Topic Course) Psyc 4001 F & Psyc 4001 E
Instructor	Dr. Herman Hawthorne
Term	Fall/Winter 2020-2021
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Office Location	
Office Hours	

COURSE DESCRIPTION/INSTRUCTOR'S STATEMENT

Are You Culturally Competent?

Are You Committed to Equity and Justice?

Our world is becoming more browner and diverse, not less.

We're living in a moment of racial reckoning. Because of the racism pandemic globally and systemic racism in Canada and it being declared a health issue. This class will also provide anti-racism awareness, strategies and solutions.

For students who are committed to equity and justice, living in a nation that remains racially unjust with systemic racism creates unique conundrums.

Students will be living and working in a diverse and multicultural world and should gain more self-awareness and become culturally competent as it relates to interaction with others who maybe different from them in many ways.

Cultural Competency Could Be The Key To Your Success Or Failure.

University graduates who are culturally competent can communicate, network and work in multicultural teams. They're a highly sought after talent in an increasingly globalized world. Graduates lacking those skills severely limit their ability to relate to and promote the corporation business to a diverse clientele, which can limit their opportunities to advance in the company.

As a graduate you can **look polished and get all the right grades and internships**, but if you lack the skills to connect and collaborate with people who are different from you then **you're not ready for today's marketplace.**

Anyone who emerges into our culturally and ethnically diverse society speaking only one language and with a **mono-cultural perspective** on the world can legitimately be considered as **educationally ill-prepared.**

Students should emerge from this course with a more profound understanding of groups other than their own. Learning to appreciate the many differences will strengthen the possibilities of living and working together. It will also provide students with a moral compass, cultural competency skills for leadership roles for the future, and a cleaner vision of the world around them.

This class is basically a journey to enlightenment and personal transformation.

EVALUATION

Reaction Papers	35 pts.
Summary of class readings	15 pts.
Newslog, Awareness Paper and Outsiders Assignments	20 pts.
Attendance	15 pts.
Final Paper	15 pts.
Total	100 pts

TEXTBOOKS:

- .The Inconvenient Indian by Thomas King
- .White Fragility by Robin Diangelo
- .Lakeside University Cover up by Dr. Charles Taylor