

WEBSITE TEMPLATE

Course	PSYC 3801 B Organizational Psychology II
Instructor	Damian O'Keefe
Term	Winter 2021
Email Address	Damian.okeefe@carleton.ca
Office Location	TBA
Office Hours	TBA

COURSE DESCRIPTION/INSTRUCTORS STATEMENT

This course builds on the material covered in Organizational Psychology I (PSYC 2801), and is designed to provide students with in-depth knowledge of and practice in the field of Industrial/Organizational (I/O) psychology. The emphasis of first part of the course will be on bringing structure and objectivity to workplace hiring decisions (Industrial Psychology). In this part of the course, students will learn the theory and practice of developing a legally defensible personnel selection system. The second part of the course will cover topics associated with Organizational Psychology, such as leadership, and the use of behavioural insights in workplace.

If offered online, the course will consist of synchronous meetings and asynchronous activities.

EVALUATION

A combination of in-class tests, term paper, and final examination.

TEXT

1. Catano, V. M., Wiesner, W. H., & Hackett, R. D. (2012). *Recruitment and Selection in Canada*, 7th Ed. Nelson Canada: Toronto.
2. Selected Readings.