

## PSYC 2801 B : ORGANIZATIONAL PSYCHOLOGY I

<b>Instructor</b>	BERNADETTE CAMPBELL
<b>Term</b>	Winter 2024
<b>Course Delivery</b>	In person
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### COURSE DESCRIPTION/INSTRUCTOR'S STATEMENT

Why do people behave the way they do in work settings? How can organizations simultaneously maximize worker satisfaction and organizational effectiveness? Are certain personalities best suited to particular jobs? How do people respond to jobs that are boring or mentally challenging or even physically exhausting? What motivates people at work? Is it money, status, or relationships with co-workers? How can organizations ensure that their employees are happy and motivated? These are just a few of the many questions we will address in **PSYC2801: Introduction to Organizational Psychology**. Industrial/Organizational psychology is the application of psychological principles, theory and research to the workplace and other organizations. Core topics will include recruitment and selection, performance management, leadership, motivation, job satisfaction, counterproductive work behaviours, and work stress and health.

### EVALUATION (SUBJECT TO CHANGE)

Students will complete two assignments (35%) and two tests (65%) comprised of multiple choice and short-answer questions.

### TEXT

No text – some readings will be assigned