

PSYC 2801 B : ORGANIZATIONAL PSYCHOLOGY I

Course	PSYC 2801: Organizational Psychology I
Instructor	Damian O'Keefe
Term	Winter 2025
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Office Location	TBA
Office Hours	Online By appointment

COURSE DESCRIPTION/INSTRUCTORS STATEMENT

Why do people behave the way they do in work settings? Are certain personalities best suited to particular jobs? What motivates people at work? How can organizations ensure that their employees are happy and motivated? These are just a few of the many questions we will address in PSYC2801: Organizational Psychology I, which is an introduction to industrial/Organizational (I/O) psychology.

This course will provide students with an introduction to the key concepts, theories, and research methods in I/O psychology. It will benefit students who are interested in pursuing a career in I/O psychology, human resources, or simply want to understand how psychology applies to the workplace. Topics will include the history of I/O psychology, human rights legislation, job analysis, recruitment and selection, performance appraisal, work attitudes and motivation, and leadership.

This course is an online course and will consist of online synchronous meetings and asynchronous activities

EVALUATION

A combination of in-class tests, term paper, and final examination, as well as course participation in asynchronous activities and synchronous meetings.

TEXT

Kelloway, E.K., Catano, V. M. & Day, A. L. (2011). People and Work in Canada: Industrial and Organizational Psychology. Toronto, ON: Nelson Education. (Also available as an e-book)