

PSYC 3801 B : ORGANIZATIONAL PSYCHOLOGY II

Instructor	Damian O'Keefe
Term	Winter 2025
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COURSE DESCRIPTION/INSTRUCTORS STATEMENT

This course builds on the material covered in Organizational Psychology I (PSYC 2801), and is designed to provide students with in-depth knowledge of and practice in the field of Industrial/Organizational (I/O) psychology. The emphasis for the course will be on bringing structure and objectivity to workplace hiring decisions (Industrial Psychology). As such, students will learn the theory and practice of developing a legally defensible personnel selection system.

The course will be offered online and will consist of synchronous meetings and asynchronous activities.

EVALUATION

A combination of in-class tests, term paper, and final examination.

TEXT

1. Catano, V. M., Wiesner, W. H., & Hackett, R. D. (2019). *Recruitment and Selection in Canada*, 7th Ed. Nelson Canada: Toronto.