

What to expect in an interview?

Each agency will have their own interview/onboarding process, however you can expect questions such as:

- What interests you in completing a practicum with our agency?
- What skills and experience are you bringing in?
- How does completing a placement with our agency align with your career goals?
- What are you hoping to get out of this experience?

It's always a good idea to do your research before an interview - knowing the agencies vision, mission, and services can be very helpful!

What if I have multiple offers?

It can be helpful to consider how the placements differ and which one aligns best with your career goals.

You want to be mindful that the agency is hoping to fill a practicum spot with yourself, so please communicate your decision in a timely manner.

Remember to remain professional. It is acceptable to let an agency know that you will be proceeding with another opportunity which better aligns with your career goals.

I haven't hear back from an agency, what do I do?

It's common to wait a while before hearing back from an agency - they might be in process of determining if they can support practicum students, reviewing your expression of interest, consulting with colleagues, or your email might have got lost in their inbox.

If you have not heard back, you can send a follow up to show your dedication in securing a placement with the agency. A general guideline is around 2 weeks from your initial point of contact.

If you have begun the interview/onboarding process, you might want to follow up around a week since last contact.

What to do when an agency denies my request for a placement?

Start by thanking the agency for their time and consideration.

Maintain a positive attitude and move on to another agency. Perseverance is key in securing a placement. Many students reach out to and even interview with multiple agencies before receiving an offer.