

PSYC 2801 A: ORGANIZATIONAL PSYCHOLOGY I

Instructor	Rebecca Sullivan (PhD)
Term	Fall 2025
Course Delivery	In-person
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Office Location	TBD
Office Hours	By appointment

COURSE DESCRIPTION/INSTRUCTOR'S STATEMENT

Welcome to Organizational Psychology 😊.

This course provides a comprehensive overview of the study of organizational psychology, encompassing key theories, issues, methods, and findings. You'll explore both individual and group behaviour within organizational settings, delving into a variety of engaging topics such as work-related attitudes, motivation, stress, personnel selection, personality in the workplace, organizational justice, and leadership.

In addition to in-class midterms and a final exam, you will complete engaging, practical application assignments. These are designed to bring the material to life and allow you to practically apply the principles of organizational psychology in real-world scenarios. Join us on this journey to understand the psychological underpinnings of workplace behaviour and develop skills to enhance organizational effectiveness and personal growth!

EVALUATION (SUBJECT TO CHANGE)

Midterms and Final Exam (70%)

Assignments (30%)

TEXT

Textbook is not required but is recommended.

People and Work in Canada by Kelloway, Catano, and Day (2011).