



**Position Title:** Inherent Rights Fellows (2 Positions Available)

**Organization:** Centre for First Nations Governance (CFNG)

**Location:** Remote, although, most of the First Nations Partners are in British Columbia

**Employment Type:** Contract

**Contract Length:** 2 Years

**Hours per Week:** To be Negotiated

**Application Deadline:** July 26, 2024

### **About CFNG:**

The Centre for First Nations Governance (CFNG) is dedicated to assisting First Nations in strengthening their governance systems and achieving their self-determination goals. We provide research, development, and capacity-building services to support First Nations communities in transitioning to inherent rights governance.

### **About RFNG:**

Rebuilding First Nations Governance (RFNG) is a national alliance of First Nation communities and Tribal Councils, academic researchers and public sector practitioners created to support First Nations leadership and rights holders that have made the decision to transition out from under the Indian Act to their own inherent rights governance. This applied action research project is supported by a \$2.5M SSHRC Partnership Grant.

### **Position Summary:**

The Inherent Rights Fellow (IRF) will play a critical role in the CFNG by working closely with First Nations communities and the Rebuilding First Nations Governance (RFNG) project. The IRF will conduct research, advise and participate in developing, implementing, and monitoring operational business plans and strategies to align with the Centre's goals and objectives.

### **Key Responsibilities:**

- **Development and Implementation:**
  - Advise and participate in creating operational business plans and work-plans.
  - Develop and implement strategies to maximize impact and efficiency among program areas.

- **Collaboration and Communication:**
  - Work with the President and Co-Executive Director to maintain good working relationships with community groups, funders, politicians, and other organizations.
  - Serve as the primary point of contact for assigned First Nation communities on all applied research-related activities.
- **Research and Development:**
  - Oversee the translation of emerging research findings into new or revised materials, facilitated exercises, and/or workshops for delivery in First Nations.
  - Ensure RFNG-community research agreements are implemented and respected according to community research protocols.
  - Track community progress against its priorities and plans for inherent rights governance.
  - Document key learnings at community workshops and major events.
- **Knowledge Mobilization:**
  - Assist with RFNG research knowledge mobilization, including creating photo, video, and other records of community events and activities.
  - Keep the community informed about CFNG and RFNG activities and learnings from other communities.
- **Reporting:**
  - Provide regular written and verbal reports on activities, community meetings, gatherings, and other engagement sessions.
  - Attend regular meetings (approximately every two weeks) to shape research and identify common themes and issues shared across transitioning communities.

#### **Accountability and Reporting:**

- Direct report to the CFNG Co-Executive Director/RFNG National Community Research Director

#### **Qualifications:**

- Experience in community research and development.
- Strong understanding of First Nations governance and inherent rights.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with diverse stakeholders.
- Proficiency in creating and presenting reports, briefings, and presentations.
- Experience in project management and strategic planning.

- Excellent organizational and time management skills, with the ability to manage multiple tasks simultaneously.
- Proficiency in Microsoft Office Suite and experience with qualitative analysis software (e.g., NVIVO) is a plus.
- Completion of The Fundamentals of OCAP® training (Or willingness to complete The Fundamentals of OCAP® training).
- Completion of TCPS 2: CORE-2022 (Course on Research Ethics) (Or willingness to complete the course)

### **How to Apply:**

Interested candidates are invited to submit their resume, cover letter, a written work sample, and three references to Mason Ducharme at [mducharme@fngovernance.org](mailto:mducharme@fngovernance.org) by **July 26, 2024**.

Join us at CFNG and make a meaningful impact on the governance and self-determination of First Nations communities.

**Centre for First Nations Governance (CFNG) is an equal opportunity employer. We encourage applications from First Nations, Métis and Inuit.**