

Subject: CDRP 2024-25 Cohort Recruitment

Colleagues,

We are pleased to share that we are beginning our efforts to recruit participants for the next cohort of the Career Development for Regulatory Professionals Program (CDRP). This will be our eighth cohort, but it is the first time we are approaching industry associations in a tailored way in our recruitment efforts.

Industry participants in the program have told us they value it because the program offers real life scenarios and case analysis as opposed to primarily academic learning. Because of this, they learn better where they will have the most influence in affecting regulatory development and implementation. We invite Director Generals from across Departments and Central Agencies to speak to our participants (about 20 over the course of the program) who “pull back the veil” on the challenges of designing, implementing, and evaluating regulatory initiatives in dynamic and complicated settings. This enables industry participants to refine their engagement techniques with departments and agencies. They also note the value in building their professional networks with both the speakers and, especially, with the other participants.

About Us

Our Program is designed as a professional development opportunity for those working in the regulatory environment at the analyst, program, or operational level. Delivered as a collaborative effort between Carleton University's Faculty of Public Affairs and the Faculty of Science, this certificate program provides a unique forum where regulatory professionals convene to learn from experts, innovators, and each other, as they deepen their capacity to better contribute to their programs, their firms or their industry associations. Having had more than 180 participants during our first seven years of operation, the CDRP has a proven track record of improving participants’ situational awareness and understanding of factors that affect regulatory performance in Canada.

Rick Stewart has co-directed the CDRP for the last five years is stepping down this Spring. His tenure has been marked by gravitas and insightful leadership, and we owe him much for his expertise in regulatory governance. We are fortunate to welcome Stefania Trombetti to the Program, who brings a wealth of experience from her distinguished career in the federal public service. Notably, she served most recently as Assistant Deputy Minister for the Drug Shortages Task Force as well as Health Canada’s Regulatory Operations and Enforcement Branch. She will capably step into Rick’s large shoes.

Our Approach

We place heavy emphasis on participation from the regulatory professionals you send us. They have the opportunity to engage with senior management in government, industry, and academia to learn about the real challenges regulators face today. The Program is built around the regulatory life cycle beginning with problem identification, through to instrument choice and design, implementation challenges and closing with consideration of ways to evaluate program effectiveness. Throughout each of the five modules of the Program, participants are given opportunities to take stock of what they've learned and to compare notes with each other and with the program directors.

Next Steps

Post-pandemic, we continue to explore ways of integrating virtual participation into our program delivery. However, we will commit fully in 2024-25 to in-person learning as we consider it the most effective delivery model at this time.

The attached prospectus provides further information about our program. We invite you and firms within your industry membership to identify regulatory professionals who would benefit from this professional development opportunity.

Candidates should meet the following criteria:

- Have 2-8 years of experience working in a regulatory role.
- Demonstrate interest in a deeper knowledge of regulatory systems and processes and improve their capacity to deliver results within a regulatory context.
- Be committed to attending all sessions, completing the preparatory and in-class work and participating actively.

For interested candidates we ask that the following be provided:

- A current CV
- A letter of recommendation/endorsement from their closest executive supervisor.

The 2024-25 Program will commence on September 25, 2024, and applications must be submitted online at www.carleton.ca/rgi/cdrp-apply-now/ by June 28, 2024.

We accept up to 25 participants each year and will notify successful applicants by early August. Of course, we are pleased to discuss any aspect of this with you at your convenience.

For additional information, please contact our program administrator, Marcy Lee at marcylee@cunet.carleton.ca.

We look forward to having employees from your organization join us in next year's cohort.

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