

Dear industry manager,

We are pleased to reach out again this year to invite you and your management team to identify candidates for the **2026-27 cohort of the Career Development for Regulatory Professionals (CDRP) Certificate Program.**

We recognize that many of you are facing tightening budgets and must therefore make choices about investments in professional development for your best talent. At the same time, regulatory management continues to be dynamic and it is particularly important to continue building regulatory capacity for the challenges that lie ahead.

We will continue with hybrid delivery of the CDRP, making it easier for industry professionals to access this certificate program. This means the first and last modules, in September and May respectively, will be delivered in person, while the remaining three will be delivered virtually for those living outside of the National Capital Region. By taking this approach, we will be able to reduce travel/accommodation costs for participants outside of the National Capital Region.

We continue to receive very positive feedback from participants and their managers about the CDRP, especially with respect to the breadth and depth of experience shared and the candid views they hear from senior executive practitioners about the realities of regulatory management in dynamic and unpredictable settings. Participants have considered these learnings important to their career development, whether they are early in their career or have made a mid-career shift to the regulatory world.

About Us

The CDRP Certificate Program is designed as a professional development opportunity for those working in a regulatory environment, be it as regulatory policy analysts/managers, program officers/managers, or in operations in the public, non-profit and private sectors.

Anchored in Carleton University's School of Public Policy and Administration, the program offers a unique learning experience with access to experts, innovators, and to other regulators. Participants deepen their capacity to deliver regulatory excellence and influence regulatory processes, whether in the public or the private sector. With over 220 graduates since the



program's inception nine years ago, it has a proven track record of fulfilling a need identified by the regulatory community in Canada.

Under the guidance of Stefania Trombetti, former Assistant Deputy Minister and now Marian Campbell Jarvis, former Senior Assistant Deputy Minister, participants will benefit from real world experience in executive and regulatory management in the federal public service.

Our Approach

We place heavy emphasis on participation from the regulatory professionals you sponsor for this program. They have the opportunity to engage with senior management in government and industry, as well as academia, to learn about the real challenges faced by regulators today. The program is built around the regulatory life cycle, beginning with problem identification, to instrument choice and design, to implementation approaches and consideration of ways to evaluate program effectiveness. It also involves a small group-based project on a real-life regulatory initiative, offering the development of team-building, briefing, and management skills.

Throughout each of the five modules in the program, participants are given opportunities to take stock of what they've learned and to compare notes with each other and with the program Directors on their key takeaways. In the course of their learning journey, participants develop a network of professional colleagues that can benefit them throughout their careers.

Application Process for 2026-27 Cohort 5Next Steps

The attached prospectus provides further information about this program. We invite you and your colleagues to nominate regulatory professionals from your organization who would benefit from this professional development opportunity.

Candidates should meet the following criteria:

- Have 2-8 years of experience working in a regulatory role.
- Demonstrate interest in gaining a deeper knowledge of regulatory systems and processes and improving their technical and strategic capacity to deliver results within a regulatory context.

- Be committed to attending all sessions, completing required preparatory and in-class work, and participating actively.

For interested candidates, we ask that the following be provided:

- A current CV
- A letter of recommendation/endorsement from the applicant's Director/Manager, which includes an indication of the anticipated developmental objectives for the applicant's participation in the program.

The 2026-27 Program will commence on September 30, 2026, and applications must be submitted by July 6, 2026.

Applications should be submitted online at www.carleton.ca/rgi/cdrp-apply-now/. All participants who have been selected will be notified by mid-August.

We are, of course, pleased to discuss any aspect of this with you at your convenience.

For additional information, please contact our program administrator William Lessoil at williamlessoil@cunet.carleton.ca.

We look forward to having employees from your organization join us in next year's program.

Sincerely,

Stefania Trombetti

*Executive Director, Regulatory Governance Initiative and Adjunct Professor
School of Public Policy and Administration
Carleton University*