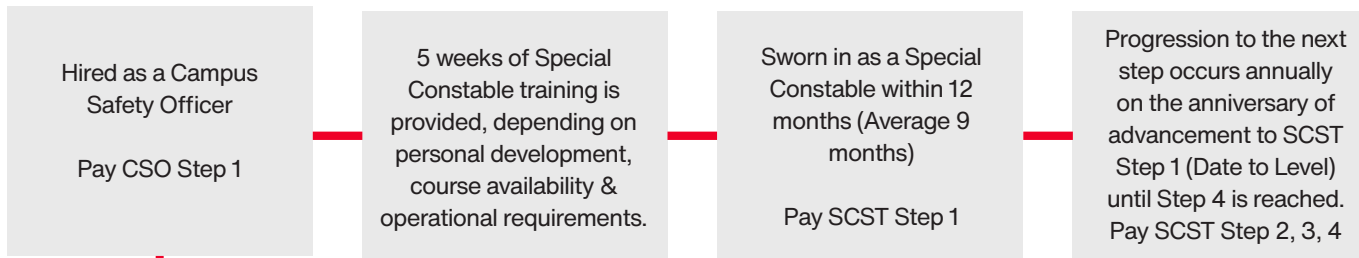


# Progression Campus Safety Officer to Special Constable



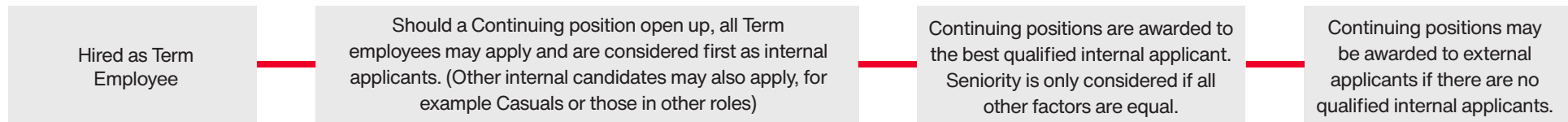
Progress to CSO Step 2 on anniversary date if the position is not designated for Special Constable status (at offer), or another specific circumstance exists.

\*Current or recent police/special constables may be able to start as special constables sooner.

Employees may also pursue other opportunities that have additional financial incentives as they become available, which include:

- Overtime
- Coach Officer
- Officer In Charge
- Team Resource Officer
- Sergeant
- Staff Sergeant (Management)

# Progression from Term to Continuing



Employment ends at the agreed upon date, or may be extended. Historically it is very rare that an employee would no longer be working for us as the result of an end of term, though that is not guaranteed.

For more information about our team and the benefits of working with us, please visit <https://carleton.ca/safety/join-the-campus-safety-services-team/>



# 2023 Rates of Pay



CSO	Step 1	Step 2		
2023 Rates	\$55,261	\$58,173		
SCST	Step 1	Step 2	Step 3	Step 4
2023 Rates	\$61,139	\$67,530	\$74,589	\$78,391

\*Based on a 42-hour average work week