

**OPSEU 404 Rates**

|                                                                        |                 |                        |                 |                 |
|------------------------------------------------------------------------|-----------------|------------------------|-----------------|-----------------|
| 40 Hours per week (2080) for calculation                               |                 |                        |                 |                 |
| <b>Sergeant/Engagement and Inclusion Officer</b>                       |                 | 42 hours a week (2184) |                 |                 |
|                                                                        |                 | <b>1-Jun-24</b>        | <b>1-Jun-25</b> | <b>1-Jun-26</b> |
|                                                                        |                 | \$ 96,773.04           | \$ 98,585.76    | \$ 100,420.32   |
| <b>Special Constable</b>                                               |                 |                        |                 |                 |
|                                                                        |                 | 1-Jun-24               | 1-Jun-25        | 1-Jun-26        |
| Step 1                                                                 |                 | \$ 72,399.60           | \$ 73,841.04    | \$ 75,326.16    |
| Step 2                                                                 |                 | \$ 78,951.60           | \$ 80,524.08    | \$ 82,140.24    |
| Step 3                                                                 |                 | \$ 86,202.48           | \$ 87,927.84    | \$ 89,696.88    |
| Step 4                                                                 |                 | \$ 90,090.00           | \$ 91,902.72    | \$ 93,737.28    |
|                                                                        |                 |                        |                 |                 |
| <b>Communications Operator</b>                                         |                 |                        |                 |                 |
|                                                                        |                 | <b>1-Jun-24</b>        | <b>1-Jun-25</b> | <b>1-Jun-26</b> |
| Step 1                                                                 |                 | \$ 66,022.32           | \$ 67,332.72    | \$ 68,686.80    |
| Step 2                                                                 |                 | \$ 69,625.92           | \$ 71,023.68    | \$ 72,443.28    |
| Step 3                                                                 |                 | \$ 73,207.68           | \$ 74,670.96    | \$ 76,156.08    |
| Step 4                                                                 |                 | \$ 76,811.28           | \$ 78,340.08    | \$ 79,912.56    |
|                                                                        |                 |                        |                 |                 |
| <b>Campus Safety Agent/Parking Enforcement/NWRC *40 hour work week</b> |                 |                        |                 |                 |
|                                                                        |                 | <b>1-Jun-24</b>        | <b>1-Jun-25</b> | <b>1-Jun-26</b> |
| Step 1                                                                 |                 | \$ 63,211.20           | \$ 64,480.00    | \$ 65,769.60    |
| Step 2                                                                 |                 | \$ 66,060.80           | \$ 67,392.00    | \$ 68,744.00    |
| <b>Student Safety Patrol</b>                                           |                 |                        |                 |                 |
|                                                                        | <b>1-Jun-23</b> | <b>1-Jun-24</b>        | <b>1-Oct-24</b> |                 |
| Step 1                                                                 | \$ 15.60        | \$ 17.55               | \$ 18.20        |                 |
| Step 2                                                                 | \$ 16.47        | \$ 18.55               | \$ 19.20        |                 |
| Step 3                                                                 |                 | \$ 19.55               | \$ 20.20        |                 |