FDM Careers Program: IT and Business Consultant Opportunities – Spring/Summer 2019 Graduates

Are you graduating from university in the spring/summer of 2019 and looking for the next step to launch your career? Are you eager to build your career in the world’s fastest growing industry with an international organization?

FDM is currently seeking a number of ambitious and driven candidates with the aptitude for IT to work as FDM consultants with our top clients, many of which are leading companies in the banking and financial services industry.

FDM creates and inspires exciting careers that shape our digital future. Through our Careers Program, we recruit and train those aspiring to become IT and business professionals before deploying them on to client sites worldwide. With centers across Europe, North America and APAC, FDM has shown exponential growth throughout the years, firmly establishing itself as an award-winning FTSE 250 employer.

Prior to working with our clients, successful candidates will receive intense technical and professional training in FDM’s Toronto or Montreal centre. You become an FDM employee from day one and are paid during the training period before placement on-site with our clients. Fast-track career progression is a key focus of FDM, and our program will put you on a pathway that could grow into leadership roles working within multinational organizations.

We are now recruiting for spring/summer 2019 graduates. Suitable candidates are encouraged to apply immediately for post-graduate employment at:


We are currently seeking candidates interested in building a career in a range of specialties:

- **DevOps Engineers** focus on creating solutions using tools and automation to improve operations. DevOps roles can involve a myriad a projects, including: enhancing and streamlining operational processes though automation and integration; modifying existing software to correct errors, adapt to new hardware, or to improve performance; analyzing user needs and software requirements to determine feasibility of design within time and cost constraints; using scientific analysis and mathematical models to predict and measure outcome and consequences of design; and much more.

- **IT Service Management Analysts (ITSM)** balances technical skills, business knowledge, troubleshooting expertise, and excellent soft skills. IT Service Management is a great fit for those who are avid problem solvers and who enjoy working in fast-paced, dynamic environments such as the trade floor. IT Service Management Analysts must be great communicators in order to meet both the technical and interpersonal needs of the role.

- **Business Analysts and Project Managers** often have access to business areas in major financial institutions, working on sensitive information and high profile projects, and gaining first-hand exposure to the trade lifecycle. The role is crucial in helping organizations with the accuracy and timely presentation of data, in line with internal process, governance, and regulatory
requirements. These opportunities are perfect for those who are team players with strong analytical skills and an aptitude for fast learning.

- **Software Developers** work with a range of responsibilities, including: writing, developing, testing, and reviewing code; supporting existing applications; liaising with end users to fix defects, find solutions, and test them; adding functionality to applications by designing and implementing solutions; and more. FDM has trained and placed developers in specialties including Java, C#, COBOL, .Net, and more.

- **Quality Engineers** assure the quality of systems and applications through the full development cycle to meet client needs. You will be trained on the tools a tester needs to guarantee the developed system consistently meets the appropriate quality and performance expectations at all phases of a project. You will also develop cross-functional skills relevant to all aspects of solution delivery in order to work alongside the development team to aid in eliminating any issues. You will become immersed in DevOps-oriented culture through the use of automated testing technologies at the demand of our high-profile clients.

- **Big Data Developers** design, develop and test a large-scale, custom distributed software system using the latest Java and Big data technologies. You will be a technology advocate and share expertise with other team members. You will be a key partner to the business and the rest of the team throughout the delivery cycle and will work through challenging and interesting problems. Fast-track career progression is a key focus of FDM, and our program will put you on a pathway that could grow into leadership roles working within multinational organizations.

**What we offer you:**

- Industry recognized training and qualifications
- Key skills development
- A minimum of two years commercial experience working with some of the world’s most reputable organizations
- Mentoring and on-going support throughout your career with FDM

**Essential Criteria:**

- 4 year degree or 3 year diploma (preferably in Computer Science, IT, Engineering, Mathematics, or similar)
- A strong aptitude in IT and the interest and drive to expand your IT skill set
- Excellent communication and interpersonal skills
- A problem solver with a keen eye for detail
- Able to engage yourself in a project and enjoy the challenges and processes involved
- Flexible, eager, ambitious, and adaptable to change
- Able to commit to work for FDM for a minimum of two years working as an FDM consultant following the training period
- Eligible to work in Canada (citizen/permanent resident/work permit with sufficient length of validity)

FDM is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, national origin, age, disability, veteran status or any other status protected by federal, provincial, or local laws.