



*Carleton University acknowledges and respects the Algonquin people, traditional custodian of the land on which the Carleton University campus is situated.*

**Carleton University Senate  
Meeting of March 31, 2023 at 2:00 pm  
Via Zoom videoconference**

**OPEN SESSION**

**Minutes**

**Present:** K. Al Hammuri, J. Armstrong, B.A. Bacon (Chair), M. Baez, M. Barbeau, H. Becker, V. Bhatia, S. Blanchard, A. Bordeleau, F. Brouard, D. Brown, S. Burges, B. Campbell, D. Caratao, W. Chung, E. Cyr, M. DeRosa, D. Deugo, L. Dyke, R. Goubran, M. Haines, L. Hayes, K. Hellemans, D. Howe, L. Kostiuk, J. Kovalio A. Lannon, C. Laurendeau, A. Lettieri, D. Livingston, M. Lundy, B. MacLeod, J. Malloy, L. Marshall, P. Mkandawire, L. Moffitt, K. Moss, M. Murphy, J. Murray, H. Nemiroff, A. North, B. O'Connor, B. O'Neill, H. U. Ozcan, A. Park, M. Qalinle, J. Ramnarine, P. Rankin, T. Roberts, M. Rooney, D. Russell, S. Sadaf, M. Sanghani, F. Sepanta, G. Sestini, D. Siddiqi, E. Sloan (Clerk), P. Smith, D. Sprague, J. Taber, K. Taylor, R. Teather J. Tomberlin, J. Wallace, P. Wolff

**Regrets:** S. Everts, T. Haats, M. Pearson, C. Smelser, C. Viau

**Absent:** A. Clarke, J. Dawson, R. Gorelick, K. Graham,

**Recording Secretary:** K. McKinley

---

**1. Welcome + Approval of Agenda**

The meeting was called to order at 2:02 pm. The Chair began with a review of the Senate protocols for online meetings. He noted that because of the strike, Campus Safety Services did not have enough resources to cover the Senate meeting. As a result, the decision was made to move the meeting online.

The Chair asked to first address the CUPE 4600 strike that began on Monday March 27, as the matter is on everyone's mind. He informed Senate that while

the two sides have not yet reached an agreement, they will be returning to the bargaining table over the weekend. The Chair asked all to remain calm and respectful of each other as bargaining continues.

The priority for all involved is to support students and allow them to successfully complete their academic term. The Chair reminded Senators of the Senate *Policy on Academic Accommodations During Labour Disputes*, which will come into effect 11 calendar days after the beginning of the strike. At that point the Academic Continuity Committee (ACC) will be convened to make recommendations to Senate. The Chair referred Senators to the posted copy of the policy on the Senate website for more details.

In response to a question from a Senator, it was confirmed that students do not sit on the ACC. The Provost noted that the ACC is charged with making recommendations, but Senate, which includes student representatives, will vote on those recommendations.

A Senator asked how students will be assessed if the strike continues past the end of term. The Provost noted that it is premature to speak of contingencies, including discussions regarding assessment; recommendations will be made after the strike enters its 11<sup>th</sup> day on April 6, and decisions are the purview of Senate as per the *Policy on Academic Accommodations During Labour Disputes*.

A Senator asked if any adjustment had been made to the 48-hour advanced-notice requirement for observers, given the rapid pivot to the online format for this Senate meeting. The Assistant University Secretary responded that the requirement had been waived for observers who had contacted the Senate Office.

Another Senator reported that some international students who are also CUPE 4600 members have been discouraged by their professors from participating in the strike. The Chair responded that the strike is legal, and that the Deans and Provost have noted this concern.

It was **MOVED** (M. Haines, M. Qalinle) that Senate approve the agenda for the meeting of Senate on March 31, 2023, as presented.  
The motion **PASSED**.

## 2. Minutes: February 24, 2023 (open session)

It was **MOVED** (B. O'Neill, L. Marshall) that Senate approve the minutes of the open session of the Senate meeting on February 24, 2023 as presented. The motion **PASSED**.

## 3. Matters Arising

The CUPE 4600 strike was addressed in the Chair's opening remarks.

## 4. Chair's Remarks

The Chair provided a few brief highlights from Carleton events and achievements over the past month:

- Carleton celebrated *International Women's Day* on March 8.
- The 4<sup>th</sup> annual *Kinàmàgawin* Symposium was held on March 16.
- March 22 marked the first day of *Ramadan*, a holy occasion observed by many within the Carleton community.
- Carleton researchers celebrated a funding record this month, receiving over \$3Million from the Canadian Institutes of Health Research (CIHR). The Chair congratulated Jenny Bruin, Michael Hildebrand, Menno Oudhoff and Oren Patel. The funding will support projects on diabetes, chronic pain, gut health disturbances, and brain injury research.
- The Chair extended congratulations to the following 2022-23 recipients of the Faculty Mentoring Awards:
  - Majtaba Ahmadi – Professor in Mechanical and Aerospace Engineering
  - Edana Cassol – Associate Professor in Health Sciences
  - Adelle Forth – Professor & Associate Chair in the Department of Psychology
  - Jason Jaskolka – Associate Professor in Systems & Computer Engineering
  - Luciara Nardon – Professor of International Business
  - Alex Wilner – Associate Professor at the Normal Paterson School of International Affairs.
- Finally, the Chair noted that Carleton University Ravens won both the men's and women's national basketball championships in the same year, a feat that has not been achieved since 1985. The Chair congratulated the coaches, coaching staff and athletes on this impressive achievement.

A Senator also noted that Carleton's Adam Nuraddeen qualified for the men's triple jump final in the USports Track & Field Championships on March 9 – 11.

In the question period following the Chair's remarks a Senator returned to the topic of the strike, asking what measures are being taken to protect vulnerable students who cannot afford an extension of the term. The Chair affirmed that student success is the main priority of all involved, and that emergency funds are available for students in financial need.

A Senator then remarked that a number of racial slurs and inappropriate comments targeting marginalized students have been noted on campus. They asked if Senate has a policy to address such incidents. The Chair affirmed that everyone needs to be very careful and respectful with the language used on campus and in the classroom. Policies and procedures are in place to address complaints of this nature. The Chair suggested that the Senator submit the question in advance for the next meeting's Question Period so that a more fulsome answer can be provided. The Senator agreed to do so.

## 5. Question Period

One question was submitted in advance by Senator Root Gorelick.

If the academic budget for the university is supposed to be cut by several percent for the coming fiscal year, why is there no corresponding cut to men's-only football, which just received an 8% increase in its annual subsidy from \$250,000 this past year to \$270,000 this coming year?

*Response from VP Students & Enrolment Suzanne Blanchard: The cuts referred to in the question have been made to the Operating Budget. The Ancillary Budget, which includes athletics, parking, the bookstore, and residence & food services, represents units that are not directly related to the primary function of core teaching and research. The Ancillary Budget functions differently than the Operating Budget, as each ancillary unit is required to be self-supporting, and must ensure that revenues it receives through fees will cover expenses. VP Blanchard added that the football budget has been increased this year, after experiencing cuts in 2019 and no significant increases since then.*

In response to a follow-up question, the Chair noted that the university's operating budget will be presented to Senate at the next meeting on April 21<sup>st</sup>.

## 6. Administration

### a. Senate Membership Ratifications

The Clerk presented a motion to ratify 3 faculty members and 7 undergraduate students for new terms on Senate beginning July 1, 2023.

It was **MOVED** (J. Armstrong, A. North) that Senate ratify the following new Senate appointments, as presented, for service beginning July 1, 2023. The motion **PASSED**.

#### Faculty Members

- Laura Madokoro (FASS) - acclaimed
- Jody Mason (FASS) - acclaimed
- Gabriel Wainer (FED) - elected

#### Student Members (all acclaimed)

- Shaun Seneviratne (UG - FED)
- Alexandria MacDonald (UG - FED)
- Benjamin Albright-Peakall (UG – FASS)
- Gabiella Pickton (UG – FPA)
- Davin Caratao (UG – FPA)
- Nir Hagigi (UG – FPA)
- Yash Gandhi (UG – Sprott)

### b. Update on Senate Committee Renewal

The Clerk noted that throughout March nominations have been submitted for faculty and students to serve on Senate standing committees, for terms beginning July 1, 2023. The Clerk thanked Senators who have put their names forward to serve on one or more of these committees, and noted that nominations remain open until end of day.

### c. Senate Survey – Call for Participation

The Clerk invited Senators to participate in the annual Senate Survey which will be sent out in early April. The survey is an important opportunity for Senators to provide feedback on their experiences serving on Senate over the past academic year. The survey will remain open for responses for approximately one month, and a summary of the results will be presented to Senators in the fall of 2023.

### d. Senate Schedule 2023/24

The Clerk presented the schedule of Senate meetings for 2023/24 which was circulated in advance in the meeting binder. Senators were asked to mark these dates in their calendars.

## 7. Reports

### a. Senate Committee on Curriculum, Admissions and Studies Policy (SCCASP)

Committee Chair Howard Nemiroff presented 3 items for approval and 3 items for information.

#### Items for approval:

- Program-specific co-op regulations for the Faculty of Science. (Computer Science) \*removing opportunity to join coop before 2<sup>nd</sup> year. It was **MOVED** (H. Nemiroff, M. Barbeau) that Senate approves the revisions to Regulation TBD-1584: R-UG-COOP-B.C.S Admission and Continuation Requirements effective for the 2023/24 Undergraduate Calendar as presented. The motion **PASSED**.
- 3.2.7 Special ACE rules for BIB – removal of language core CGPA \*students are now able to test up/out It was **MOVED** (H. Nemiroff, D. Brown) that Senate approves the revisions to Regulation TBD-1953: R-UG-3.2.7 ACE for BIB effective for the 2023/24 Undergraduate Calendar as presented. The motion **PASSED**.
- B.A.S. program regulations – addition of time limit \*7-year maximum to complete It was **MOVED** (H. Nemiroff, A. Bordeleau) that Senate approves the revisions to Regulation R-UG-B.A.S. program regulations effective for the 2023/24 Undergraduate Calendar as presented. The motion **PASSED**.

#### Items for information:

- Minor Modifications for SCCASP – March 7, 2023
- Minor Modifications (Courses, Programs) for SCCASP – March 21, 2023
- Editorial Collateral Changes – March 7, 2023

## 7-Reports (cont'd)

### b. Senate Quality Assurance and Planning Committee (SQAPC)

Committee Chair Dwight Deugo presented 4 cyclical reviews and a total of 36 major modifications (organized into 8 categories) for Senate approval.

Both the cyclical review and major modifications were combined into omnibus motions for convenience.

#### Omnibus Motion - Cyclical Reviews

It was **MOVED** (D. Deugo, D. Siddiqi) that Senate approve the Final Assessment Reports and Executive Summaries arising from the Cyclical Reviews of the programs

The motion **PASSED**.

#### Individual Motions within the Omnibus:

- MOTION: That Senate approve the Final Assessment Report and Executive Summary arising from the Cyclical Review of the joint graduate programs in Electrical and Computer Engineering.
- MOTION: That Senate approve the Final Assessment Report and Executive Summary arising from the Cyclical Review of the joint graduate programs in Environmental Engineering.
- MOTION: That Senate approve the Final Assessment Report and Executive Summary arising from the Cyclical Review of the undergraduate and graduate programs in Film Studies.
- MOTION: That Senate approve the Final Assessment Report and Executive Summary arising from the Cyclical Review of the undergraduate and graduate programs in Philosophy.

#### OMNIBUS MOTION – Major Modifications

It was **MOVED** (D. Deugo, L. Dyke) that Senate approve the major modifications as presented.

A Senator asked for clarification on the collaborative specialization in accessibility. The committee Chair noted that specializations can be established in a home unit, and individual programs can then add that specialization to what they offer. Some will have a thesis route, others will have a coursework pathway. Normally, a set of mandatory courses are identified to achieve the specialization. The Quality Council provides information on the requirements for creating various specializations. In response to another question, the committee Chair confirmed that any unit can add a new collaborative specialization to their program, if it makes sense to them.

Another Senator asked why the undergraduate concentrations for Political Science are being removed. In response it was noted that the Department of Political Science has created a set of new concentrations that will begin next year and will replace the concentrations being eliminated today.

The motion **PASSED**.

#### Individual Motions within the Omnibus:

- MOTION: That Senate approve the introduction of the Concentration in Supply Chain Management as presented with effect from Fall 2023.
- MOTION: That Senate approve the online delivery for the Meng, MEnt, MABA and MDTE in Technology Innovation Management program as presented with effect from Fall 2023.
- MOTION: That Senate approve the deletion of the undergraduate concentrations in Political Science as presented with effect from Fall 2024.
- MOTION: That Senate approve the change in degree and program name from the Master of Arts in Sustainable Energy with Collaborative Specialization in Climate Change to the Master of Public Policy in Sustainable Energy and the Environment with Collaborative Specialization in Climate Change, as presented with effect from Fall 2023
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility as presented with effect from Fall 2023.
  - MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the MA program in Sociology as presented with effect from Fall 2023.



- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the MA program in Anthropology as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the MA program in Women's and Gender Studies as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the MA Sc program in Biomedical Engineering as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the MA program in History as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the MA program in Music and Culture as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the MA program in Political Economy as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the MSc program in Neuroscience as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the Master of Human-Computer Interaction program as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the Master of Design program as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the MSc program in Health Sciences as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the MSc program in Health: Science Technology and Policy as presented with effect from Fall 2023.

- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the MEng program in Biomedical Engineering as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the Master of Entrepreneurship – Technology Innovation Management program as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the MA program in Legal Studies as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Accessibility to the MA program in Geography as presented with effect from Fall 2023.
- MOTION: That Senate approve the introduction of the Collaborative Specialization in Cybersecurity as presented with effect from Fall 2023.
  - MOTION: That Senate approve the introduction of the Collaborative Specialization in Cybersecurity to the Master of Computer Science program as presented with effect from Fall 2023.
  - MOTION: That Senate approve the introduction of the Collaborative Specialization in Cybersecurity to the MASc program in Electrical and Computer Engineering as presented with effect from Fall 2023.
  - MOTION: That Senate approve the introduction of the Collaborative Specialization in Cybersecurity to the Meng program Electrical and Computer Engineering as presented with effect from Fall 2023.
  - MOTION: That Senate approve the introduction of the Collaborative Specialization in Cybersecurity to the Master of Infrastructure Protection and International Security program as presented with effect from Fall 2023.
  - MOTION: That Senate approve the introduction of the Collaborative Specialization in Cybersecurity to the MA program in International Affairs as presented with effect from Fall 2023.
  - MOTION: That Senate approve the introduction of the Collaborative Specialization in Cybersecurity to the Master of

Information Technology: Digital Media program as presented with effect from Fall 2023.

- MOTION: That Senate approve the introduction of the Collaborative Specialization in Cybersecurity to the Master of Information Technology: Network Technology program as presented with effect from Fall 2023.
- MOTION: That Senate approve the name change of the Masters and PhD programs from Data Science and Analytics to Data Science, Analytics and Artificial Intelligence, with effect from Fall 2023.
- MOTION: That Senate approve the coursework pathway for the Master of Information Technology (M.I.T.) Data Science, Analytics and Artificial Intelligence, with effect from Fall 2023.
- MOTION: That Senate approve the coursework pathway for the Master of Science (M.Sc.) Data Science, Analytics and Artificial Intelligence with effect from Fall 2023.
- MOTION: That Senate approve the deletion of the Q-year in Religion and Public Life as presented with effect from Fall 2023.

**c. Senate Academic Governance Committee (SAGC)**

The Clerk of Senate presented a motion to ratify 3 new Senate committee members, for service beginning immediately upon approval.

It was **MOVED** (E. Sloan, M. Qalinle) that Senate ratify the nominees for Senate committees, for service beginning immediately upon approval. The motion **PASSED**.

1) Senate Honorary Degrees Committee

- Farzad Alizadeh – Graduate Student (FED)
- Seyda Ipek – Assistant Professor (Science)

2) Senate Review Committee

- Robert Collier – Instructor (Science)

The Clerk then introduced a second motion to approve an Empowering Motion on Senate Committee Memberships. This motion was presented to Senate in November 2022 as the Empowering Motion on Urgent Items of Regular Business. At that time, Senators objected to the broad language of the empowering motion. In response to those concerns, SAGC has revised and renamed the motion, narrowing its scope to the approval of committee memberships over the summer months.

*Empowering Motion on Senate Committee Memberships: That the Senate Executive Committee be empowered to act on behalf of Senate to approve appointments to Senate committees during the months of July and August. Any action taken by the Executive pursuant to this authority will be reported to Senate at its next meeting, for information and comment.*

It was **MOVED** (E. Sloan, D. Siddiqi) that Senate approve the empowering motion on Senate Committee membership as presented.

A Senator asked if there is a mechanism to reverse a decision made under the empowering motion. The Clerk affirmed that decisions made under the empowering motion will be communicated to Senate at the next meeting, and at that time Senate could address any issues perceived in the membership ratifications.

The motion **PASSED**.

## **8. Carleton Academic Plan Approval**

Academic Plan Working Group Co-Chair Catherine Khordoc presented this item to Senate. She reminded Senators that the Academic Plan had been seen by Senate several times over the past 2 years, most recently in February 2023 for a consultation on the draft plan. Following the receipt of productive feedback from Senators both in the consultation and online, the draft plan was revised; the final version was presented at the meeting for Senate approval.

The Deputy Provost began by reviewing the objectives of the plan and its major themes and directions. She then outlined the major changes made to the plan since February:

- The themes of the plan were clarified
- Areas of research strength (Appendix A) were adjusted.
- Appendix B was added. This section maps the UN Sustainable Development Goals with ongoing teaching, research and other initiatives.

It was **MOVED** (J. Tomberlin, R. Goubran) that Senate approve the text of the Carleton Academic Plan, as presented.

A Senator questioned whether resources will be adequate for the growth of some of the programs in the plan that include international components. The Chair acknowledged that support for plans is important and resourcing needs are understood.

The motion **PASSED**.

The Chair thanked the team, all participants in the consultations and Senators for their contributions.

## **9. Reports for Information**

- a) Senate Executive Minutes (February 14, 2023)**
- b) COU Academic Colleague Report**
- c) TPAC and UPC Membership Reports**

There was no discussion of these items.

## **10. Other Business**

The Chair acknowledged, again, the difficult circumstances of the strike, and asked everyone to be respectful and stay calm. In response to a request from a Senator, the Chair agreed to allow time for additional discussion regarding the strike.

A Senator asked what would happen if the term had to be extended, and if this is what students experienced during previous strikes. If the semester is not extended, how are the students to be graded?

The Chair noted that credits are not at risk, and there will be no loss of work for students. Extending the term will likely not be necessary, although this can only be confirmed by Senate if the strike persists past April 6. In this case, the ACC will discuss how assessments will be determined and will bring that recommendation to Senate. The Provost added that students' interest are always at top of mind, and it is important for Senate to follow its policies and procedures in working through this situation.

Another Senator reported on several concerns that have been expressed by graduating students. Some students have non-refundable travel arrangements in place for the end of the semester, and many others are concerned that their employment and post-graduate plans are in jeopardy because of the strike.

The Chair responded that prolonging the term is not being considered at this time, but the decisions will be made by Senate once the ACC presents their recommendations, if the strike continues past the 11<sup>th</sup> day.

The VP Students & Enrolment added that the OVPSE is aware of all of these concerns and will be accommodating students as much as possible, on a case-by-case basis if necessary. Student concerns have been noted and will factor into the scenarios proposed by the ACC, if the strike continues. In addition, the Registrar's Office has proactively identified all graduating students whose courses are currently inactive due to the strike; plans are in place to process those grades as quickly as possible and to ensure that the students are able to graduate. VP Blanchard added that emails sent to students contain links to many resources, including mental health supports.

CASG and CUSA Presidents both confirmed to Senate that the Office of the VP Students & Enrolment (OVPSE) has been very helpful and responsive to student concerns that are communicated to them.

VP Blanchard added that the Registrar's Office will reach out to CASG for further consultation, and that communications from CUSA regarding student concerns are welcome. The Chair also agreed to meet with a delegation of students, if the strike continues into the next week.

In response to a question, VP Finance & Administration Lorraine Dyke confirmed that additional security has been hired to monitor the picket lines to ensure that everyone is safe. A Senator noted that she was stopped by security when attempting to enter campus while carrying a Canadian Federation of Students flag. VPFA Dyke responded that security likely thought that the Senator was going to picket elsewhere on campus, which would not be allowed.

The Chair thanked Senators for the discussion and called for a motion to adjourn.

**11. Adjournment** - The meeting was **ADJOURNED** (B. Campbell, P. Smith) at 3:35 pm.