



Carleton University acknowledges and respects the Algonquin people, traditional custodian of the land on which the Carleton University campus is situated.

**Carleton University Senate
Meeting of June 6, 2025 at 2:00 pm
PK608**

**OPEN SESSION
MINUTES**

Present: Z. Al Attar, J. Armstrong, M. Barbeau, A. Bordeleau, J. Brunet, S. Burges, A. Butler, E. Cyr, J. Debanne, M. DeRosa, R. Gorelick, R. Goubran, K. Graham, E. Gray, J. Greenberg, T. Haats, M. Haines, X. Haziza, K. Hellemans, D. Hornsby, D. Howe, S. Joe-Ezigbo, L. Kostiuik, N. Laporte, J. Lynch, A. MacDonald, B. MacLeod L. Madokoro, G. Maracle, L. Marshall, D. McNair, H. Nemiroff, D. Nwakanma (acting for S. Blanchard), B. O’Neill, Y. Ono, M. Papineau, A. Patrick (acting for A. Kocsis), P. Rankin (Chair), R. Renfro, M. Rivers-Moore, M. Rooney, S. Sadaf, E. Sloan (Clerk), T. Turbat, J. Wallace,

Regrets: M. Bahran, F. Brouard, J. Chan, J. P. Corriveau, N. Hagigi, D. Maseko, J. Mason, A. Masoumi, D. Mendeloff, M. Nadeem, A. Paiva, M. Pearson, O. Saloojee, W. Tettey, R. Tfaily, C. Trudel, C. Viau, S. Viel, G. Wainer, P. Williams

Absent: T. Davidson, L. Grant, S. Hawkins, B. Heerspink, P. Kouzovnikov, G. Lacroix, S. Monastero, A. Shotwell, C. Smelser, R. Teather, R. Treasure

Recording Secretary: K. McKinley

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1. The meeting was called to order at 2:03 pm. Provost Pauline Rankin welcomed Senators to the final Senate meeting of the 2024-25 academic year, noting that she would be acting as Chair in President Tettey’s absence (as per the protocol in Section 5.1 of the AGU).

The Chair welcomed new student ex officio members Alison Kocsis (CASG President), Sean Joe-Ezigbo (CUSA President), Zeina Al Attar (GSA President), and Temuulen Turbat (GSA VP Academic). She also thanked departing faculty members, students, Board of Governor and Alumni representatives, for their dedication and engagement during their terms on Senate. A special thank-you was extended to departing Clerk of Senate Elinor

Sloan for her unwavering commitment to Senate during the four years of her tenure. The Chair noted that Professor Richard Dansereau from the Faculty of Engineering & Design would be assuming the role of Clerk of Senate as of July 1st for a 3-year term.

It was **MOVED** (M. Haines, L. Madokoro) that Senate move into the Closed Session of the meeting

The motion **PASSED**.

(Minutes for the Closed Session of the meeting are in a separate document.)

Minutes after Open Session resumed:

Approval of Open Agenda:

It was **MOVED** (N. Laporte, J. Armstrong) that Senate approve the open agenda for the meeting of Senate on June 6, 2025, as presented.

The motion **PASSED**.

2. Minutes: April 25, 2025

It was **MOVED** (H. Nemiroff, M. Haines) that Senate approve the minutes of the Senate meeting on April 25, 2025 as presented.

The motion **PASSED**.

3. Matters Arising

Associate Vice-President ITS and Chief Information Officer (CIO) Valerie Turner provided Senators with information regarding Microsoft fees and cloud storage issues at Carleton, in response to a request from a Senator in the previous meeting.

CIO Turner first clarified that Carleton has a master agreement with Microsoft at the provincial level. Ontario universities negotiate as a sector with Microsoft in order to obtain volume pricing; the current agreement is signed by the Council of Ontario Universities.

Microsoft has made recent changes to storage allocations that are negatively impacting universities worldwide. Previous storage allocations were calculated by account, including both free and paid accounts. Microsoft is now only allocating storage per paid license, which will result in a large reduction in storage capacity overall for Carleton.

To avoid incurring the costs of purchasing additional storage, limits on storage for Carleton users will be set, without negatively impacting members of the community, if possible.

Currently, Carleton possesses 240,000 accounts, including student, alumni, staff and faculty accounts. An audit of the current user profiles reveals the following:

- 2% of current license holders are using 70% of the data storage.
- At present, 4,290 faculty and staff consume storage; 258 of them are over their quota.
- There are more than 60,000 student licenses, but only approximately 30,000 are active students.
- 3,894 students are over their storage limit, but only half of these students are active.

ITS is currently taking steps to address these issues by:

- Working with faculty and staff to find solutions for their data storage issues;
- Determining what data are in One-Drive, since One-Drive occupies a large volume of storage;
- Researching other storage locations and options:
 - Citrix Sharefile in the Research Data Centre,
 - Digital Research Alliance of Canada for large data sets,
 - Data storage for completed research in the MacOdrum Library;
- Checking with Computing Support Units (CSUs) to see what infrastructure is available in Faculties and Departments;
- Setting up 2 working groups, one for research data and one for administrative data; and
- Working with Corporate Archives for administrative data.

CIO Turner confirmed that research data sets tend to require the most storage. Some of these could be archivable via Azure cold storage, but if they need to be accessible, egress charges would apply.

CIO Turner also noted that faculty members who have exceeded their storage limits will be contacted before August 1st and that ITS will be working within the departments via CSUs to find solutions. Faculty members will also be able to consult with the two working groups (research, administrative) or they may open a ticket in the Jira Service Desk Customer Portal to explain their individual use case.

The Chair thanked CIO Turner for the information.

4. Chair's Remarks

The Chair began her remarks by thanking Senators for their engagement and commitment to academic excellence and community well-being throughout the challenges of the 2024-25 academic year.

The Chair then reported on a new legislative proposal introduced on May 29 by the Ontario government (*Supporting Children and Students Act 2025*) aimed at enhancing transparency, accountability and student success in the postsecondary education system. If passed, the Act will require universities to provide accessible breakdowns of tuition and ancillary fees, ensure that admissions policies are clear and based on merit, maintain inclusive pathways for students, and implement research security plans. Consultations with students and sector stakeholders are planned before the regulations are enacted, and implementation will follow Royal Assent. Regular updates on this process will be provided to the Carleton community, including Senators.

The Chair next highlighted these academic and research achievements:

- Carleton has established Canada's first Chair in Philanthropy, housed within the School of Public Policy & Administration.
- Dr. Kahente Horn-Miller, AVP Indigenous Teaching, Learning and Research, and Benny Michaud, Director of the Centre for Indigenous Support and Community Engagement each received a prestigious King Charles III Coronation Medal in recognition of their outstanding contributions to Indigenous education, advocacy and community engagement.
- Dr. Mark Boulay (Department of Physics) received the 2025 CAP-TRIUMF Vogt Medal for his outstanding contributions to subatomic physics.
- A team of researchers from the Department of Physics has been honoured with the 2025 Breakthrough Prize in Fundamental Physics, which was awarded to the International ATLAS Collaboration for its contributions to particle physics over

the period of almost a decade. A total of 38 Carleton researchers are among the recipients of this award.

- Kelly Babchishin (Psychology), Rachel Buxton (Integrated Science and Biology), Reza Kholghy (Mechanical & Aerospace Engineering) and Robyn McQuaid (Neuroscience) received Early Researcher Awards from the Ontario Government, each worth \$140,000 in funding with an additional \$50,000 in matching support from the university.
- Carleton has launched a strategic partnership with March Networks, a global leader in intelligent video and AI-driven solutions. The collaboration will strengthen local tech talent, advance AI research and support greater inclusion in STEM.

The Chair next shared the news that after 6 years of service as Dean of the Faculty of Engineering & Design, Dr. Larry Kostiuk will be stepping down from this role to return to teaching and research activities. The Chair thanked Dr. Kostiuk for his outstanding leadership and the many contributions he has made to the success and growth of Carleton's engineering and design programs. Dr. Ronald Miller, Chancellor's Professor in the Department of Mechanical and Aerospace Engineering, will become Interim Dean as of August 1st. Senators gave a round of applause to out-going Dean Kostiuk.

Finally, the Chair mentioned the following events:

- Mental Health Awareness Month (May)
- National AccessAbility Week (May) – celebrating valuable contribution of Canadians with disabilities
- Pride Month (June) – an opportunity to honour and support Two-Spirit, lesbian, gay, bisexual, transgender, and queer members of the Carleton community
- National Indigenous History Month (June)
- Spring Convocation – June 16 – 20, including the installation of President Tettey and incoming Chancellor Nik Nanos.

There were no questions or comments from Senators on the Chair's Remarks.

5. Question Period

One question was submitted, but it was addressed during the Budget presentation. The Chair reminded Senators to restrict questions to issues within the purview of Senate.

6. Administration

There was no report for Administration at this meeting.

7. Reports

a. Senate Committee on Curriculum, Admissions and Studies Policy (SCCASP)

Committee Chair Julia Wallace presented 2 items for Senate approval and 2 items for information.

Items for approval:

Adding Nursing to those programs that do not permit admission with ESLR

It was **MOVED** (M. DeRosa, D. Hornsby) that Senate approves the revisions to Regulations UG-ADM-General 4: R_ADM-General-Section 4 English Language Proficiency effective for the 2025-26 Undergraduate Calendar as presented.

The motion **PASSED**.

Band scores for Pearson Language Test + update to the Duolingo band scores

It was **MOVED** (M. Papineau, D. Nwakanma) that Senate approves the revisions to Regulations R-GR-3 Application for Admission effective for the 2025-26 Graduate Calendar as presented.

The motion **PASSED**.

Items for Information:

- Undergraduate Minor Modifications for May 20, 2025
- Graduate Minor Modifications for May 6, 2025

b. Senate Quality Assurance and Planning Committee (SQAPC)

Committee Chair David Hornsby began by noting that this was Julia Wallace's final Senate meeting as Chair of SCCASP, as she is retiring. Senators provided her with a round of applause to thank her for her service.

The SQAPC Chair presented 5 major modifications for Senate approval and one memo for information.

The major modifications were combined into an omnibus motion.

It was **MOVED** (D. Hornsby, J. Wallace) that Senate approve the major modifications as presented.

The motion **PASSED**.

Individual motions within the Omnibus:

- THAT Senate approve the introduction of the concentrations in Government and Professional Communication; Media and Entertainment

Industries; and Public Engagement and Civic Culture to the B. CoMS program, as presented, with effect from Fall 2025.

- THAT Senate approve the major modification and name change to the undergraduate Economics concentration in Development and Environment as presented with effect from Fall 2026.
- THAT Senate approve the deletion of the Earth Sciences concentrations in Finance: Resource Valuation; Geophysics; Resource Economics; and Vertebrate Paleontology and Paleoecology as presented with effect from Fall 2026.
- THAT Senate approve the major modification to the undergraduate Earth Sciences programs in Vertebrate Paleontology and Paleoecology as presented with effect from Fall 2026.
- THAT Senate approve the major modifications to the BSc program and concentrations in Linguistics as presented with effect from Fall 2026.

Memo for Information:

Committee Chair David Hornsby presented for information a list of programs approved to suspend admissions for Fall 2025. It was noted that the requests for suspended admissions were made by the units, approved by the Deans and Vice-Provost (Academic), and that all necessary administrative steps were taken by Admissions, the Registrar’s Office and Graduate Studies.

Programs with Suspended admissions for Fall 2025

Minor in German	Minor in Health Sciences
Minor in Korean	Minor in Canadian Studies
Minor in Russian	MEng Engineering Practice (Environmental)
Minor in Chinese	Minor in Computer Science
BSc in Food Science	BSC in Integrated Sciences
Minor in Food Science	MA and GDips in Northern Studies
Minor in LACS	PHD in Canadian Studies
Grad programs in Ethics and Public Affairs	BIT in Optical Systems and Sensors (1 admission cycle) (request from Algonquin College)

It was also noted that the suspensions will be in effect for two admission cycles unless otherwise indicated, and that any modifications to program reinstatement or closure will be brought to Senate for approval.

In response to a question from the floor, the committee Chair noted that the request for suspension of admissions must come from the academic units. He also clarified that suspending admissions does not equal suspending the program. Faculty members will continue to teach students that are still in the program. Deans of the Faculty will consider faculty member reallocations to

other units where this makes sense. It is also not a foregone conclusion that a program whose admissions are suspended will ultimately close.

A Senator asked for more information on the suspension of admissions for the minor and PhD programs in Canadian Studies. Committee Chair Hornsby replied that the suspension of admissions for the minor occurred in January of 2025, before the establishment of this framework. The Dean of FASS added that there are only 9 students in the minor. The current strategy is to restructure Canadian Studies to focus more on the Masters and the minor in Heritage, and to change the courses within the minor in Canadian Studies. The PhD program has been paused while its future direction is being considered.

c. Senate Academic Governance Committee

Committee Chair Elinor Sloan presented three items for Senate approval. The first item was a motion to approve new members for various Senate standing committees.

- Senate Executive Committee – Nir Hagigi (UG Student member)
- Senate Committee on Curriculum Admission and Studies Policy – David Mendeloff (Faculty member and Chair)
- Senate Review Committee – Sana Mohsni (faculty member from Sprott)
- Senate Academic Governance Committee – Ruth McKay (faculty member from Sprott) and Christian Viau (faculty member from FED)
- Senate Committee on Undergraduate Student Awards – Roland Few (faculty member from Sprott)
- Senate Honorary Degrees Committee – Halim Yanikomeroğlu (faculty member from FED)

It was **MOVED** (E. Sloan, K. Graham) that Senate ratify the nominees for Senate committees, as presented, for service beginning July 1, 2025.

The motion **PASSED**.

Clerk Elinor Sloan then presented a motion to approve a revised Science Faculty Board Constitution. She reminded Senators that Faculty Boards were asked by Senate in 2023 to revise their constitutions, to support the transfer of authority for graduate curriculum approvals from the former FGPA to the Faculties, then to bring these revised constitutions to SAGC for review before Senate approval. A new template was created to assist in the review process.

The Science Faculty Board Constitution has been revised in accordance with this new template and has been approved by the Science Faculty Board. However, SAGC members wished to highlight that the Science Faculty Board student membership does not align with Section 11.3 of the AGU which states that Faculty Board membership shall include students who are elected or appointed members of departmental boards of the Faculty (AGU11.3(a)(iii)).

It was **MOVED** (M. DeRosa, K. Graham) that Senate approve the Science Faculty Board Constitution as presented.

Discussion:

A member of the Science Faculty Board provided more context for the discrepancy between Section 11.3 of the AGU and the student membership on the Science Faculty Board as outlined in their constitution. It was noted that Science Faculty Board meetings require at least 2 faculty members from larger units and at least one faculty member from the smaller units to be present for quorum to be achieved. Since this broad representation is ensured via the quorum requirement, not every member of the Faculty Board is expected to attend the meetings and in practice, meetings are attended mostly by these designated members from the units. All Science students as specified in the AGU are members of the Science Faculty Board, but only a subset are voting members. This is to preserve the ratio of student to faculty voting members at meetings of the Faculty Board. It was noted that this has been the standard of governance at Science Faculty Board for the past 20 years. The Science Faculty Board Secretary added that the Constitution was sent out to all members to receive feedback and was reviewed at the Faculty Board meeting prior to the vote to approve it. It was approved unanimously at that meeting.

The issue of alignment with the AGU was discussed by Senators. Some suggested that the AGU might be revised to allow for more variance between Faculty Board Constitutions in areas such as membership, provided that Senate supports this.

The motion **PASSED**.

Senators Root Gorelick and Laura Madokoro requested that their abstention from the vote be recorded. Senator Aidan Patrick (acting for CASG President Alison Kocsis) requested that their vote against the motion to be recorded in the minutes.

Finally, the Clerk presented a motion to approve the Computer Science Faculty Board Constitution which has been revised in accordance with the template provided by the Secretariat and has been approved by the Computer Science Faculty Board.

It was **MOVED** (M. Barbeau, D. Howe) that Senate approve the Computer Science Faculty Board Constitution, as presented.

Discussion:

A Senator asked how students are invited to Computer Science Faculty Board meetings. School of Computer Science Director Michel Barbeau responded that student representatives are welcome and invited to the School of Computer Science Council and Faculty Board meetings, but that Faculty Board meetings are only held once or twice per year.

The motion **PASSED**.

The Clerk concluded with a report on the implementation status of the 2024 recommendations of the Ad Hoc Committee on Graduate Academic Governance. The Clerk reminded Senators that in June of 2023 the Ad Hoc Committee on Graduate Academic Governance was created to study the impact of the transfer of graduate curriculum approvals from FGPA to the disciplinary Faculties, and to provide recommendations to address any concerns or issues arising from this review. The Ad Hoc Committee presented a report for Senate in January of 2024 that included 13 recommendations, and a number of action items for SAGC.

- Revision of Faculty Board Constitutions – 4 out of 9 have been completed and approved by Senate; the Graduate curriculum approval processes for FASS and Engineering were submitted to and reviewed by SAGC.
- Revision of Academic Integrity Policy – an Ad Hoc Committee on the Academic Integrity Policy has been working on this and it is nearing completion
- Revision of AGU to remove FGPA Dean and Graduate Faculty Board – completed in 2024; the Board of Governors also approved a motion to dissolve the Faculty of Graduate & Postdoctoral Affairs.
- Revision of Senate Committee TORS that included representation from FGPA – completed

- Development of process for oversight of graduate student awards – SAGC has completed this and will bring to Senate in September for approval
- Appropriate additional AGU revisions – completed in 2024; additional changes may be brought to Senate in 2025-26

There were no questions or discussion arising from this report.

8. Operating Budget (Provost)

Provost Pauline Rankin temporarily relinquished her seat as Chair of Senate to present this item. She asked VP Research and International Rafik Goubran to act as interim Chair for this agenda item, with Senate's permission.

The 2025-26 Base Operating Budget shows a net operating deficit of \$31.9M, which is almost identical to the deficit from the 2024-25 operating budget. Measures to offset the deficit this year included an additional provincial government grant to support STEM growth, the introduction of new programs and program renewal plus a \$24M budget reduction campaign. However, these measures have been countered by the continued impact of the decline in international student enrolment and ongoing increases in staffing costs. Without further intervention, the projections for 2026-27 show a deficit in excess of \$54M, as costs continue to rise and revenues remain flat.

Carleton's Mission Sustainability Framework is developing recommendations for further service-level efficiencies, cost containment and revenue growth. A Task Force, convened to guide the progress on this framework, is also liaising with Deloitte to complete the Ministry's Efficiency and Accountability Fund (EAF) Review. The EAF Review will begin over the summer and will seek to identify efficiencies and best practices in governance, administrative and student services, academic programming, facilities and physical assets, procurement and revenue generating opportunities. An interim update will be provided to Senate in October while the final report with a proposed implementation plan is due for submission to the Ministry in December.

A Senator asked for more details on the \$2.9M reduction in class sizes, offerings and administrative cuts as outlined in the presentation. The Provost responded that this figure includes \$1.8M in general administrative cuts, and some reductions to Teaching Assistant and Contract Instructor positions. Faculties will decide if further cuts are possible, without compromising our core mission. It was noted that the EAF process could provide insights on what further actions might be possible.

In response to another question, the Provost noted that our current deficit for 2025-26 would have been over \$50M without any interventions.

A Senator asked for the cost (actual dollar amount) of the new gateway signs entering campus and where this was included in the budget calculations. The Vice-President Finance & Administration Duane McNair noted that the budget for the signage was \$1.6M (approved in 2023), of which \$1.5M has been spent to date. This would be included in the “Campus Infrastructure” budget line for expenses.

A Senator asked if the reduction in international student numbers might result in a reduction in expenses or operational costs as well. The Provost responded that operational costs for the university continue regardless of the reduction in international students; faculty members still need to be paid, and services still need to be provided for students who are attending Carleton. Operational costs also continue to rise.

Another Senator asked for more information on Deloitte’s research methodology for this review. The Provost noted that Deloitte has requested data and documentation on various operations, including Senate and the Board of Governors, plus all of Carleton’s strategic plans. They are developing an interview list and planning engagement sessions to take place over a concentrated period of time in summer and early fall, but full details on these are not yet available. In response to another question, the Provost noted that the review has a wide agenda with broad categories but can be tailored to our specific institution. Carleton can also suggest areas for Deloitte to consider.

A Senator asked if the recommendations that emerge from the review would be binding. The Provost replied that Deloitte will develop an implementation plan that will be submitted to the provincial government. Carleton will be actively involved with Deloitte to develop a plan that works for us. The Provost added that the government has provided funding for the review but has not promised any funding for the implementation of the recommendations.

A Senator noted that members of the Carleton University Retirement Association have commented on the recent elimination of the Lifelong Learning Program and are requesting an opportunity to present a proposal to reconstitute the program with volunteer management. The Provost responded that the decision to shutter the Lifelong Learning Program was made after several years of financial losses following COVID. She added that the current model has become a substantial drain on finances and does not have the numbers to support it.

The interim Chair thanked the Provost for the presentation and Senators for the engaged discussion.

9. Reports for Information

The Provost resumed her position as Chair of Senate.

- a. Senate Executive Committee minutes (April 15, 2025)
- b. COU Academic Colleague Report

10. Other Business

A Senator rose to ask Senators to recognize Professor Donald Russell, former Clerk of Senate, active member of SAGC, and Chair of the Senate Ad Hoc Committee on the Academic Integrity Policy, for his many years of service on Senate, in administration, as well as teaching and research. Professor Russell is retiring after a year of administrative leave. Senators provided a round of applause for Professor Russell.

11. Adjournment

The meeting was adjourned (D. Howe, K. Hellemans) at 4:00 pm.