

# Considerations for Carleton University Sexual Violence Policy Review

## Overview

After robust consultation processes in [2018-2019](#) and [2021-2022](#), Carleton University has continued to review and make revisions to the Sexual Violence Policy. As we approach 2025, we are required to review the policy again, to fulfill the provincial mandate as per Bill 132 and Bill 26, and ensure our policy is as responsive and supportive to the community as possible.

In order to do this in the most collaborative way possible, the Office of the Vice-President (Students and Enrolment) (OVPSE), has proposed the following work plan. We are seeking feedback on the work plan, the timelines, the process and the areas identified by the campus community. You can provide your feedback online through our [consultation website](#) or by emailing [svpolicy@carleton.ca](mailto:svpolicy@carleton.ca).

## Work Plan

Phase	Action	Timeline
<b>Process Consultation</b>	Post work plan for input and public consultation about timelines, process and areas of the work plan	September 9, 2024
	Feedback on the consultation process can be given online through: <a href="https://carleton.ca/sexual-violence-policy">carleton.ca/sexual-violence-policy</a>	September 9 – 20, 2024
<b>Listening</b>	Provide identified policy areas for clarification of language and process to the Campus Community, and open an online feedback form about these areas, as well as any other areas that may not be previously identified and general comments, for those who wish to participate digitally	October 2024
	Reach out to key stakeholder groups including labour unions, student governments and student groups to receive feedback	October 2024
	Host information and feedback sessions for students, faculty (including contract instructors, sessional lecturers, teaching assistants, etc.), staff (including academic and administrative staff), and senior administration.	October - November 2024

	<p>Student consultations will include sessions for:</p> <ul style="list-style-type: none"> <li>• Racialized students</li> <li>• Indigenous students</li> <li>• Students with disabilities</li> <li>• International students</li> <li>• Graduate students</li> <li>• Residence students</li> <li>• 2SLGBTQIA+ students</li> </ul> <p>Additional sessions will be made available upon request for any key stakeholder groups including labour unions, student governments and student groups. Requests can be submitted to <a href="mailto:svpolicy@carleton.ca">svpolicy@carleton.ca</a></p>	
<b>Tactical</b>	Compile feedback from each event, as well as digital feedback, and sort through responses.	November – December 2024
	Assess proposed changes for legal, procedural, and collective agreement impacts; continue to sort through the possible revisions.	November – December 2024
	Share actionable tactics not appropriate for the policy with Equity and Inclusive Communities to review as part of <i>Honouring Each Other: A Campus Strategy on Sexual Violence Prevention</i> .	November – December 2024
<b>Drafting</b>	Release draft of the policy to the community for digital feedback	Mid-January 2025
	<p>Host information and feedback sessions for students, faculty, staff and administration to review the new draft of the policy.</p> <p>Any sessions will be made available upon request for any key stakeholder groups including labour unions, student governments and student groups. Requests can be submitted to <a href="mailto:svpolicy@carleton.ca">svpolicy@carleton.ca</a></p>	Mid-January-February 2025
<b>Fine-tuning</b>	Review and include applicable feedback	March-April 2025

	Share actionable tactics not appropriate for the policy with Equity and Inclusive Communities to review as part of <i>Honouring Each Other: A Campus Strategy on Sexual Violence Prevention.</i>	March 2025
<b>Finalization</b>	Release final draft of Sexual Violence Policy to the Board of Governors for approval	June 4, 2025

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