

# Considerations for Carleton University's Sexual Violence Policy Review

## Overview

After robust consultation processes in [2018-2019](#) and [2021-2022](#), Carleton University has continued to review and make revisions to the Sexual Violence Policy. As we approach 2025, we are required to review the policy again, to fulfill the provincial mandate as per Bill 132 and Bill 26, and ensure our policy is as responsive and supportive to the community as possible.

The last review of the Policy provided additional clarifications, recognized systemic forms of oppression and language adjustments.

To address the ongoing feedback received since the last review of the Sexual Violence Policy, consideration should be given to clarify the Policy in the following areas:

- Review the provisions on interim measures and confidentiality
- Review section 6.5 (a) for survivor-centric considerations
- Review the objectives of the Sexual Violence Prevention and Education Committee
- Add a definition of sexual misconduct under Bill 26
- Review section 2.2 - Consensual Romantic or Sexual Relationship Guidelines
- General updates to titles, department names, processes, etc.

In order to do this in the most collaborative way possible, the Office of the Vice-President (Students and Enrolment) (OVPSE), have consulted on the following work plan. After taking into consideration the feedback received, we will be implementing the work plan as described below. Feedback on the Sexual Violence Policy can be submitted online [through the anonymous form](#) or by emailing [svpolicy@carleton.ca](mailto:svpolicy@carleton.ca).

To provide a transparent review process, all feedback submitted will be made available to the Carleton community on our [feedback received webpage](#). Members of the Carleton community are

## Work Plan

Phase	Action	Timeline
Process Consultation	Post work plan for input and public consultation about timelines, process and areas of the work plan	September 9, 2024
	Feedback on the consultation process can be given online through: <a href="https://carleton.ca/sexual-violence-policy">carleton.ca/sexual-violence-policy</a>	September 9 – 20, 2024

<b>Listening</b>	Provide identified policy areas for clarification of language and process to the Campus Community, and open an online feedback form about these areas, as well as any other areas that may not be previously identified and general comments, for those who wish to participate digitally	October - November 2024
	Reach out to key stakeholder groups including labour unions, student governments and student groups to receive feedback	October 2024
	<p>Host information and feedback sessions for students, faculty (including contract instructors, sessional lecturers, teaching assistants, etc.), staff (including academic and administrative staff), and senior administration. An online session will be made available.</p> <p>Student consultations will include sessions for:</p> <ul style="list-style-type: none"> <li>• Racialized students</li> <li>• Indigenous students</li> <li>• Students with disabilities</li> <li>• International students</li> <li>• Graduate students</li> <li>• Residence students</li> <li>• 2SLGBTQIA+ students</li> </ul> <p>Additional sessions will be made available upon request for any key stakeholder groups including labour unions, student governments and student groups. Requests can be submitted to <a href="mailto:svpolicy@carleton.ca">svpolicy@carleton.ca</a></p>	October - November 2024
<b>Tactical</b>	Compile feedback from each event, as well as digital feedback, and sort through responses.	November – December 2024
	Assess proposed changes for legal, procedural, and collective agreement impacts; continue to sort through the possible revisions.	November – December 2024

Work Plan for the 2025 Sexual Violence Policy Review (October 1, 2024)

	Share actionable tactics not appropriate for the policy with Equity and Inclusive Communities to review as part of <i>Honouring Each Other: A Campus Strategy on Sexual Violence Prevention</i> .	November – December 2024
<b>Drafting</b>	Release draft of the policy to the community for digital feedback	Mid-January 2025
	Host information and feedback sessions for students, faculty, staff and administration to review the new draft of the policy.  Any sessions will be made available upon request for any key stakeholder groups including labour unions, student governments and student groups. Requests can be submitted to <a href="mailto:svpolicy@carleton.ca">svpolicy@carleton.ca</a>	Mid-January-February 2025
<b>Fine-tuning</b>	Review and include applicable feedback	March-April 2025
	Share actionable tactics not appropriate for the policy with Equity and Inclusive Communities to review as part of <i>Honouring Each Other: A Campus Strategy on Sexual Violence Prevention</i> .	March 2025
<b>Finalization</b>	Release final draft of Sexual Violence Policy to the Board of Governors for approval	June 4, 2025