## Feedback for the Campus Prevention Strategy for Sexual Violence

June 5, 2025

## **Content Warning**

As a content warning, please note that this report includes a summary of the feedback received throughout the sexual violence policy consultation process. We understand that reviewing the report can trigger strong reactions and we encourage the community to <u>connect with various support and resources</u>.

## **Overview**

As part of the <u>regular review of Carleton's Sexual Violence Policy</u> during the 2024-2025 academic year, the university received valuable input on sexual violence prevention and education on our campus, specifically around training, support, resources and communication. In line with the consultation work plan, the following specific feedback was received to see where updates can be made to the university's campus prevention strategy for sexual violence.

These informative considerations are being shared with Equity and Inclusive Communities and with the Sexual Violence Prevention and Education Committee to see where they can further enhance their offerings to meet the needs of the community.

The <u>complete feedback reports</u> are available on the Sexual Violence Policy website.

## Feedback Received

- Mandatory training sessions for all members of the university community, including staff, students and faculty
- Develop a certification program for students to complete during their studies
- Training should be trauma-informed and cover the policy comprehensively
- Ensure training is accessible and engaging to encourage participation
- Provide regular refresher courses to keep the community updated on policy changes and best practices
- Provide more resources and training for faculty on how to handle disclosures and support students
- · Ensure that faculty and staff are aware of their roles and responsibilities under the policy
- Special constables need more training, especially in handling sexual assault cases
- Encourage more conversations on consent and awareness of resources
- Consider community guidelines regarding off-campus behaviour and toxic environments in student organizations
- Develop initiatives to engage the community in preventing sexual violence and supporting survivors
- Increase education and training for all involved in the process
- Raise awareness about what constitutes sexual violence and the appropriate responses
- Create a flow chart as a visual outline of the supports and services available to survivors
- Frontline services should be prioritized over the colouring book on the website
- Develop a one-page disclosure document that is easily accessible and widely distributed
- Ensure that support resources are proactively provided to graduate students and other underrepresented groups
- Provide a clear explanation on the various supports that resources provide instead of only contact information
- Glad to see that a renewed focus on training is an important part of the process
- Require additional and regular training relating to sexual violence prevention and education and on the Policy
- Ensure there is clearer communication and information relating to the rights of both parties and to processes

