

Sexual Violence Prevention and Education Committee

Meeting Minutes

Wednesday, April 25, 2018

Robertson Hall 617

Attendees: Bailey Reid (Chairing on behalf of S. Bharadia), Darby Babin, Rena Bivens, Smita Bharadia, Shannon Clarke, Jenna Easton, Jasmine Law, Kyla Reid, Laura Storey, Sherry Taylor, Isabeau Welter, Khayman Wood, Lauralee Archibald (Recording)

1) Welcome and Introductions and review agenda – no additions

2) Sexual Violence Training 2017 in review and moving forward – Jenna Easton and Bailey Reid

The Enhanced Assess, Acknowledge, Act (EAAA) Sexual Assault Resistance Education Program is continuing to be implemented on campus. Carleton University is one of several universities implementing this training designed by Windsor University. From September 2017 to March 2018, four sessions were offered with approximately 10 students per session. Sexual Assault Support Services (SASS) is looking to improve the recruitment of participants for this coming fall.

EAAA recruitment strategies included class visits, Res Talks, Instagram, and one of the facilitators also works in the Women's Centre. The team continues to plan training sessions throughout the school year and there are currently 20 students on the wait list for the next session.

Jenna Easton will be going on training in May to be able to train the facilitators in the future. Two new facilitators have been hired. Their training will take place over the summer.

The **Peer Support Volunteers** program will be continuing this coming year. There are currently 18 peer volunteers trained and a call out for new volunteers for the Fall term is in process. Unfortunately, this program is not being utilized to its full potential. SASS is looking to move the volunteers to a more central location on campus for the Fall/Winter term.

SASS will be **partnering this Fall with the Ottawa Coalition to End Violence Against Women (OCTEVAW)** to train facilitators to provide training for the I Can Manifest Change program. This program will work with men to build long-term champions who are on campus.

Workshops – Supporting Survivors of Sexual Violence

This training was advertised on April 20th in Carleton's Top 5. This is a 2 ½ hour training session that is designed to increase student, staff and faculty knowledge in supporting individuals who disclose sexual violence. The training was piloted in the fall with a group of 20 community members including the President. Several departments and other groups have already taken the training. There are two open sessions planned for Tuesday, May 29, 9:30 a.m. to 12:00 p.m. and Wednesday, June 6, 1:30 p.m. to 4:30 p.m. For further information see:

https://i.carleton.ca/top-five/april-20-carletons-top-5/?id=8233&utm_source=newsletter&utm_medium=email&utm_campaign=top_5&utm_term=Top+5%2C+Intranet%2C+Email&utm_content=Equity+Services+Offers+Workshop+on+Supporting+Survivors+of+Sexual+Violence+-+Friday%2C+April+20%2C+2018

More details about this training is located on the Equity Services website at:

<https://carleton.ca/sexual-violence-support/programs-and-training/supporting-survivors-of-sexual-violence-workshop/>

There was significant discussion about the various components of the training, including but not limited to, confidentiality, duty to report, discrimination and power imbalances. The committee would like to have some outreach to specific departments.

The committee was reminded that changing the culture within the university will take time.

Bailey Reid confirmed that SASS will continue with face to face group training rather than implementing on-line training.

NOTE: The report for Sexual Assault Awareness Week 2018 was not presented to the committee however it was forwarded after the meeting.

3) Student Voices on Sexual Violence Survey

The survey was administered in March but the province has not released any numbers yet. SASS provided pop up peer support which was offered to students in the Indigenous Centre - Ojigkwanong, the Womyn's Centre and Equity Services.

4) Sexual Violence Policy Review

The Office of the Vice-President (Students and Enrolment) and the Department of Equity Services are going to begin the process to make changes to the Sexual Violence Policy in the Fall of 2018 rather than waiting until December 2019. Shannon Clarke reported to the Board of Governors (BOG) the issues that have come up since the policy passed in 2016 and various community members continue to provide feedback.

The Office of the Vice-President (Students and Enrolment) and the Department of Equity Services are discussing how the review process will move forward. It is important that the review process be open and a timeline for the review is included in the process. Other items to be included in the review process are community involvement, that the consultation process be inclusive, that structure, timelines, and steps be decided before the process starts. It is important that the community is aware of the timelines and has input into those timelines, so throughout the summer of 2018, Equity and OVPSE will work together to consult on this process, as well as conduct research into best practices. There will be an on-line submission process for changes to the policy, as well as in-person workshops for feedback. The committee would like to ensure that the consultation is robust. Ideally, the changes will be ready to present to the BOG by March 2019.

The process will ensure, whenever possible, that suggestions not included in the policy may become be part of the Campus Strategy on Sexual Violence Prevention.

5) Campus Strategy on Sexual Violence Prevention

The Campus Strategy on Sexual Violence Prevention will be created during the policy review process in collaboration with the consultation. The strategy will include an action plan for the work that is being done to make Carleton a safe place. The strategy will be a place for ideas, tactics and strategies for making change to end sexual violence prevention.

Communication and consultation are key to a successful policy review. The Office of the Vice-President (Students and Enrolment) and the Department of Equity Services are committed to keeping all members of the Carleton Community informed about the consultation process. The consultation process will begin throughout the summer and in early September. Community members will be encouraged to forward their suggested changes in person, as part of a group or on-line.

6) Membership Update

Smita Bharadia is retiring at the end of June. The new Director will take her place for the next meeting. Jasmine Law and Darby Babin are graduating in June.

Shannon Clarke will begin advertising to the Community to replace one undergraduate student and one graduate student for the committee membership. The committee mentioned that it might be helpful to try and recruit an undergraduate student in their 1st or 2nd year.

7) Other Business – Minutes from the October 18 meeting to be approved and posted on the website

Please correct the spelling for Rena and Khayman. Then the minutes can be posted on the website. The membership list can remain as is on the website. Note, not all members have been listed by name.

8) Next Meeting – in early or mid-August