

Flora Haslem

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EDUCATION

Carleton University

Bachelor of Arts in Psychology | Concentration in Forensic Psychology | Minor in Criminology

Ottawa, ON

2021 – Current

AWARDS

- E.W.R Steacie Scholarship, Carleton University 2024
- Lester Bowles Pearson Scholarship, Carleton University 2023
- Harry S. Southam Scholarship, Carleton University 2022
- Pauline Jewett Award, Carleton University 2021
- Academic All-Canadian, U Sports Canada 2021
- Award of Appreciation, Orillia Mayor Steve Clarke 2021

RESEARCH INTERESTS

- Forensic psychology and criminal behaviour
- Forensic psychology applications in legal and policing contexts
- Risk factors and predictors of offending behavior

RESEARCH EXPERIENCE

Sexually Harmful Behaviours Lab, Carleton University

April 2025 – Present

Honours Thesis

Supervisor: Dr. Kelly Babchishin

Co-Supervisor: Dr. Michael Seto

- Examining prior studies to provide a theoretical foundation for selected variables
- Collaborating with supervisors to refine research questions and align study design with existing literature
- Designing a survey to investigate factors contributing to statutory offending (in progress)
- Preparing ethics application and survey materials for upcoming data collection

Research Volunteer

Supervisor: Dr. Kelly Babchishin

- Tested survey instruments to assess clarity and participant understanding, offering feedback to improve reliability and design
- Screened and evaluated academic articles for relevance to support ongoing research projects

Legal Decision-Making Lab, Carleton University

August 2023 – Present

Research Volunteer

Supervisor: Dr. Evelyn Maeder

- Coded transcripts from simulated jury deliberations to support an ongoing research project
- Conducted literature reviews and prepared detailed annotated bibliographies
- Performed archival research at the National Archives of Canada for an upcoming docuseries in collaboration with Dr. Jeffrey Pfeifer (University of Technology, Melbourne)
- Actively contributed to weekly lab meetings by leading discussions and encouraging critical dialogue on research articles

Police Research Lab, Carleton University

Sept 2024 – April 2025

Research Volunteer

Supervisor: Dr. Craig Bennell

- Assisted in data collection by transcribing interviews for a graduate thesis project

WORK EXPERIENCE

Parking Control Officer

City of Ottawa | Ottawa, ON | Oct 2023 – Present

- Communicated effectively with a diverse public population, developing skills in clear explanation and professional interpersonal interactions
- Applied critical thinking and problem-solving to assess situations and make informed decisions in real-time
- Maintained accurate records and prepared detailed reports, supporting documentation for ongoing organizational processes

Lifeguard & Swim Instructor

City of Orillia | Orillia, ON | Oct 2020 – Sept 2022

- Enforced pool and beach rules and regulations to mitigate injury risks and prevent drownings
- Maintained records by completing forms and writing detailed reports after every incident or injury
- Conducted both group and private swimming lessons on a regular basis, catering to individuals of all ages, and imparting essential swimming skills and water safety knowledge