# KIMBERLY P. MULARCZYK

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### **EDUCATION**

2017- Present	Ph.D. in Psychology – Concentration in Quantitative Methodology (Forensic Psychology) *Successful completion of quantitative specialization (04.2021) *Proposal defended without revisions (05.2020)	Carleton University, Ottawa, Ontario  Supervisors: Dr. Kelly Babchishin & Dr. Adelle Forth  Thesis Title: TBD (Parole Decision-Making)
2015-17	<ul> <li>M.A. in Child and Youth Studies</li> <li>*Received internal scholarship for early completion</li> <li>*M.A. thesis defended without revisions</li> </ul>	Brock University, St. Catharines, Ontario  Supervisor: Dr. Anthony (Tony) Volk  Thesis Title: Identifying Antisocial Youth Through Broad and Specific Measures of Personality
2011-15	HBA (Specialized Honours) in Psychology  *First Class Standing  *Dean's List 2013/14 & 2014/15  *Hons. thesis award presented by university President Dr. Stevenson	Lakehead University, Thunder Bay, Ontario  Supervisor: Dr. Mirella Stroink  Thesis Title: Systems Thinking and Psychopathy: A Closer Look at Resilience, Self-Monitoring, and Psychological Well-Being

# RESEARCH ACTIVITIES

# **Research Positions (7):**

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2021- Present	Provincial Government	Paid Position, FT Permanent	BC Corrections	Performance, Research and Evaluation Unit (PREv), Strategic Operations Division (Headquarters)
2019-21	Federal Government	Paid Position, FT FSWEP	Parole Board of Canada (PBC)	Performance Measurement and Research, Policy and Operations Division (National Office)
2017-19	Federal Government	Paid Position, Contract then PT FSWEP	Public Safety Canada (PSC)	Corrections Research, Community Safety and Countering Crime Branch (CSCCB; National Office)
2015-17	University	Volunteer Position	<b>Brock University</b>	Brock Adolescent Development Study
2013-15	University	Volunteer Position	Lakehead University	Examining Students' Views and opinions on Mental Health
2014	Public Sector	Volunteer Position	Children's Centre Thunder Bay	Field Evaluation of Children's Mental Health Services
2014	Public Sector	Volunteer Position	Provincial Advocate for Children and Youth (OPACY)	Feathers of Hope Justice and Juries Forum for Indigenous youth from Indigenous reserves across Ontario

#### Peer Reviewed Publications and Book Chapters (4):

- **Mularczyk, K. P.**, Farrell, A. H., Volk, A. A., & Book, A. S. (2020). The utility of broad versus specific measures of personality for assessing adolescent antisociality. *North American Journal of Psychology*, 22(4), 679-700.
- Davis, A. C., Leppanen, W., **Mularczyk, K. P.**, Bedard, T. & Stroink, M. L. (2017). Systems thinkers express an elevated capacity for the allocentric components of cognitive and affective empathy. *Systems Research and Behavioral Science*, 35(2), 216-229. doi: 10.1002/sres.2475
- **Mularczyk, K. P.**, & Volk, A. A. (2016). *Girls psychological bullying*. In Encyclopedia of Evolutionary Psychological Science, T. K. Shackleford & V. A. Weekes-Shackleford (Eds). Springer.
- Volk, A. A., Farrell, A., Franklin, P., **Mularczyk, K. P.**, & Provenzano, D. (2016). *Adolescent school bullying: An evolutionary perspective*. In Evolutionary Perspectives on Child Development and Education, D. Geary & D. Berch (Eds). Springer.

#### **Government Reports (2):**

- Mularczyk, K. P., Jaramillio, J., Hastings, S., Grenier, L., & Helmus, L. (2021). The validity of risk assessment tools used with Indigenous individuals in BC Corrections (Research Report: #TBD). BC Corrections, 1-56. Victoria, BC.
- Babchishin, K. M., Keown, L.-A., & **Mularczyk, K. P.** (2021). *Economic outcomes of Canadian federal offenders* (Research Report: 2021-R002). Public Safety Canada, 1-37. Ottawa, ON. https://www.publicsafety.gc.ca/cnt/rsrcs/pblctns/2021-r002/index-en.aspx

#### **Volunteer Service as a Reviewer (3):**

- Journal of Aggressive Behavior (2019)
- Journal of Abnormal Psychology (2018)
- Criminal Justice and Behavior (2017)

#### Research/Data Analytic Program Proficiency (Ranked):

- **Data Analytic Software** (for the first four statistical programs, strengths primarily in understanding and generating syntax/script/statistical language commands to conduct analyses and generate graphs/plots):
  - o SPSS
  - o NVivo (Qualitative)
  - Microsoft Excel
  - o Stata
  - $\circ$  R
  - AMOS
  - o MPlus
- Survey Platforms:
  - o Qualtrics
  - o Hosted in Canada
  - Survey Monkey

#### **CONFERENCE PRESENTATIONS (15)**

#### Paper Presentations (6):

\*Mularczyk, K. P., Forth, A. E., & Beaudette, J. (2019, June). *Psychopathic co-workers and bosses who bully: Behaviors and impacts*. Talk presented at the International Association of Forensic Mental Health Services (IAFMHS) Conference, Montreal, Quebec, Canada.

\*Symposium chair

- Mularczyk, K. P., Forth, A. E., & Beaudette, J. (2019, May). *Psychopathic co-workers and bosses who bully: Behaviors and impacts*. Talk presented at the Society for the Scientific Study of Psychopathy (SSSP) Conference, Las Vegas, Nevada, U.S.
- Mularczyk, K. P. & Volk, A. A. (2018, January). What alternative measures of personality have to offer for studying adolescent antisociality. Talk presented at the Psychology Graduate Student Association (PGSA) Conference, Carleton University, Ottawa, Ontario, Canada.
- **Mularczyk, K. P.** & Volk, A. A. (2016, November). *The validity of broad and specific antisociality measures: Exploring deviancy and delinquency among adolescents.* Talk presented at Darwin Day 2016, Guelph University, Guelph, Ontario, Canada.
- Mularczyk, K. P. & Volk, A. A. (2016, June). When psychopathy and bullying present as one: Implications for dealing with school violence. Talk presented at the 4<sup>th</sup> Annual Justice, Crime, & Deviance Regional Graduate Research & Networking Conference, Wilfred Laurier University, Brantford, Ontario, Canada.
- **Mularczyk, K. P.**, & Volk, A. A. (2016, April). Why an evolutionary perspective offers a novel approach to understanding bullying and psychopathy. Presentation at Rutgers University, Camden, New Jersey, U.S.

#### **Poster Presentations (9):**

- Mularczyk, K. P., Lepage, K., & Forth, A. E. (2019, May). Everyone does it: Cheating in academia and its relation to psychopathy. Poster presented at the Society for the Scientific Study of Psychopathy (SSSP) Conference, Las Vegas, Nevada, U.S.
- **Mularczyk, K. P.** & Volk, A. A. (2018, June). *Identifying antisocial youth through broad and specific measures of personality.* Poster presented at the 29<sup>th</sup> International Congress of Applied Psychology (ICAP/CPA) Conference, Montreal, Quebec, Canada.
- Mularczyk, K. P. & Volk, A. A. (2017, May). *Identifying antisocial youth through broad and specific measures of personality*. Poster presented at the Society for the Scientific Study of Psychopathy (SSSP) 2017 European Edition Conference, Antwerp, Belgium.
- **Mularczyk, K. P.** & Volk, A. A. (2017, April). *The compatibility between broad and specific measures of personality for capturing antisocial outcomes.* Poster presented at the Forensic Psychology in Canada Conference (FPRC), Carleton University, Ottawa, Ontario, Canada.
- **Mularczyk, K. P.** & Volk, A. A. (2016, July). *The effect of dark traits on relationships and antisocial outcomes: Comparing measures and predicting behaviour.* Poster presented at the International Association for Relationship Research (IARR), Toronto, Ontario, Canada.
- Mularczyk, K. P. & Volk, A. A. (2016, April). Working with the bullying adaptation: Prosocial alternatives to achieving resources, reputations, and reproductive opportunities. Poster presented at Mapping the New Knowledges Graduate Student Research Conference, Brock University, St. Catharines, Ontario, Canada.
- Marchese, C., **Mularczyk, K.**, Gaspar, C., Feldstein, J., & Schmidt, F. (2015, February). *Mediators of treatment outcome for a community-based group Triple P Parenting Program*. Poster presented at the 10<sup>th</sup> Annual Showcase of Heath Research, Thunder Bay, Ontario, Canada.
- Gaspar, C., Marchese, C., **Mularczyk, K.**, Feldstein, J., & Schmidt, F. (2015, February). *Treatment effectiveness and service delivery utilization for young children receiving services at Children's Centre Thunder Bay*. Poster presented at the 10<sup>th</sup> Annual Showcase of Heath Research, Thunder Bay, Ontario, Canada.
- Mularczyk, K. P., & Stroink, M. L. (2015, March). Systems thinking and psychopathy: A closer look at resilience, self-monitoring, and psychological well-being. Poster presented at Research and Innovation Week Undergraduate Student Conference, Lakehead University, Thunder Bay, Ontario, Canada.
  - \*Recipient of "Student's Choice Award" with award presented by Lakehead University President Dr. Brian J. R. Stevenson

#### \*SCHOLARSHIPS AND AWARDS (19)

<b>External</b> (	<b>7</b> •	Subtotal	۸f	Extornal	T	hindina	¢1	16	100	<b>0</b>
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2018-21	Social Sciences and Humanities Research Council (SSHRC) Doctoral Fellowship	\$80,000.00
2017	Ontario Graduate Scholarship (OGS)	\$15,000.00
2016	SSHRC Joseph-Armand Bombardier CGS Master's Scholarship	\$17,500.00
2015	"Certificate of Academic Excellence," Canadian Psychological Association (CPA)	N/A
2015	"Roland and Leona Mullen Scholarship Award," Mullen Group	\$2,000.00
2013	City of Thunder Bay	\$600.00
2013	"Quest for Excellence Scholarship Award," Chartwell Retirement Services	\$1,000.00

### **Internal (13; Subtotal Internal Funding \$141,592.00)**

2017-Present	Teaching Assistantships, Carleton University	\$54,370.00
2017-21	Departmental Scholarship, Carleton University	\$40,000.00
2019	Graduate Student Conference Travel Bursary, Carleton University	\$500.00
2017	Doctoral Domestic Entrance Scholarship, Carleton University	\$3,000.00
2017	Volk Developmental Science Lab Conference Funding, Brock University	\$600.00
2017	Final Stage Status Award, Reduced Tuition Policy, Brock University	\$2,933.00
2015-17	Graduate Fellowship, Brock University	\$14,000.00
2015-17	Teaching Assistantship, Brock University	\$20,189.00
2016	Dean of Graduate Studies Excellence Scholarship, Brock University	\$5,000.00
2013-15	Dean's List, Lakehead University	N/A
2015	First Class Standing, Lakehead University	N/A
2015	First Generation Student Award, Lakehead University	\$1,000.00
2015	"Student's Choice Award": Research and Innovation Week, Lakehead University	N/A

\*Internal and External Funding Total: \$257,692.00

### **PROFESSIONAL TRAINING & CERTIFICATES**

2021	Indigenous Canada (12-weeks), University of Alberta
2017	Meta-Analysis Training, Public Safety Canada
2017	Research Communication Skills Series, Brock University
2017	PCL-R Training: "Clinical and Forensic Applications of the Hare Psychopathy Checklist-Revised (PCL-R)", Forensic Psychology Research Centre
2016	Graduate Teaching Assistant Practicum, Brock University
2016	Advanced Certificate in Teaching and Learning in Higher Education, Brock University
2016	Mental Health First Aid: Youth Version, Mental Health Commission of Canada
2016	Question, Persuade, & Refer Suicide Prevention, Brock University
2016	Understanding Depressive Illness, Shepell
2015	Applied Suicide Intervention Training, Canadian Mental Health Association
2015	Responding to Violence Against Women in the Criminal Justice System, Northwestern Ontario Women's Centre
2013	Suicide Alertness Training, Canadian Mental Health Association

2013	Non-Violent Crisis Intervention Training, St. Joseph's Care Group

# **TEACHING EXPERIENCE**

# **Teaching Assistantships**

2020-21	Forensic Psychology, Carleton University (2 terms)
2018-20	Advanced Design and Analysis, Carleton University (4 terms)
2017-18	Forensic Psychology, Carleton University (2 terms)
2016-17	Quantitative Research Methods, Brock University (2 terms)
2015-16	Child and Youth Development, Brock University (2 terms)

### **Peer Tutoring**

2015	Forensic Psychology, Lakehead University (1 term)
2014-15	Psychometric Theory, Lakehead University (1 term)

### **Invited University Guest Lectures**

FA 2020	Topic: Parole in Canada, Level: Undergraduate, Instructor: Dr. Adelle Forth
FA 2019	Topic: Sexual Offending, Level: Undergraduate, Instructor: Kate Pardoel
WI 2019	Topic: Psychopathy, Level: Undergraduate, Instructor: Lauren Thompson
WI 2018	Topic: Psychopathy, Level: Undergraduate, Instructor: Dr. Chelsea Sheahan
WI 2018	Topic: Psychopathy, Level: Undergraduate, Instructor: Dr. Chelsea Sheahan
WI 2018	Topic: Sexual Offending, Level: Undergraduate, Instructor: Dr. Adelle Forth

#### **SERVICE TO THE UNIVERSITY**

2018	<b>Department of Psychology Graduate Student Representative</b> , Transition to Career Class ("Applying to Graduate School" Workshop Facilitation), Carleton University
2017-18	Recording Officer, Psychology Graduate Students' Association, Carleton University
2017	Invited Panelist, Department of Psychology: "Q&A with Senior TAs", Carleton University
2016-17	Conceptualizing Children and Youth Conference Committee, Brock University
2016-17	Ombuds Advisory Committee (OAC), Brock University
2016-17	Policy Committee, Graduate Students' Association Council, Brock University
2016-17	Accessibility & Mental Health Committee, Graduate Students' Association Council, Brock University
2016-17	<b>Department Graduate Representative</b> , Graduate Students' Association Council, Brock University
2016	Fall Preview Day, Child & Youth Studies Graduate Volunteer, Brock University
2016	Third Year Information Session, Faculty of Graduate Studies, Brock University
2016	<b>Bullying Seminar Facilitator</b> , Laura Secord High School Students, Child & Youth Studies Day, Brock University
2016	Trip to Rutgers University (Camden, New Jersey), Child & Youth Studies Graduate Representative, Brock University
2015	<b>Donor Reception Event Volunteer</b> , Lakehead University's 50 <sup>th</sup> Anniversary, Lakehead University
2014	Orientation Ambassador, Lakehead University

### **SERVICE TO THE COMMUNITY**

2016-17	PREVNet Representative for Family Channel's "Stand UP!" Bullying Campaign, Family Channel/PREVNet, Vancouver, British Columbia (October, 2016) and Grand Prairie, Alberta (November, 2017)
	<i>Media</i> : https://brocku.ca/brock-news/2016/11/brock-grad-student-chosen-for-national-stand-up-campaign-against-bullying/
2016-17	<b>Helping to Update Family Channel Parent and Teacher Resources for Bullying</b> , Family Channel/PREVNet
2016	<b>Feedback for Owl Magazine Column</b> , Responses for Helping Children Deal with Bullying, PREVNet
2015	<b>Special Needs Activity Program</b> , Community Program through Faculty of Applied Health Sciences, Brock University
2013-15	Art Group Facilitator, Lakehead Psychiatric Hospital, St. Joseph's Care Group
2014	Leisure Life Support Activities, St. Joseph's Health Centre, St. Joseph's Care Group
2013	Volunteer, Rotary Shelter House, Thunder Bay, Ontario

# **PROFESSIONAL AFFILIATIONS\***

2016-18	Promoting Relationships & Eliminating Violence Network (PREVNet)
2017	Canadian Psychological Association (CPA), Criminal Justice Psychology
2017	American Psychology-Law Society, American Psychological Association (APA) Division 41
2017	Society for the Scientific Study of Psychopathy (SSSP)
2017	University Associations:
	Psychology Graduate Students' Association: Carleton University (FA 2017-Present)
	Centre for Lifespan Development Research: Brock University (FA 2015-WI 2017)
	Psychological Association of Lakehead Students: Lakehead University (FA 2011-WI 2015)
2014	PSI CHI International Honors Society in Psychology

<sup>\*</sup>Some but not all memberships continued consistently to date.

### **LANGUAGES**

English and Polish.

#### **REFERENCES**

Available upon request.