



Contract Instructor Teaching Opportunities Fall-Winter 2024-25

Pursuant to Articles 15 to 18 of the CUPE 4600 Unit 2 Collective Agreement, and subject to both budgetary and administrative approvals, applications are invited from members of the CUPE 4600-2 bargaining unit and other interested persons to teach the following School of Linguistics and Language Studies courses during the 2024-25 Fall and Winter terms. Please note that the University reserves the right to cancel any courses with insufficient registration.

The modality of this course is determined by the University (in-person, online, or hybrid).

A note to all applicants: As per Articles 16.3 and 16.4 in the CUPE 4600 (Unit 2) Collective Agreement, the posted vacancies listed above are first offered to applicants meeting the incumbency criterion. A link to the current CUPE 4600 (Unit 2) Collective Agreement can be found at the Academic Staff Agreements webpage on the Carleton University website. <https://carleton.ca/hr/labour-relations/>

For positions in **Linguistics** and **Applied Linguistics and Discourse Studies** the required minimum qualifications are a PhD in an appropriate field (usually Linguistics and Applied Linguistics and/or Discourse Studies, respectively) and some successful university teaching experience related to the appropriate field. A desired qualification is experience in course development, including assessment tools.

For positions in **Modern Languages** (other than American Sign Language and Indigenous languages – see below), the required minimum qualifications are an MA in an appropriate field (relevant to the language in question); however, a PhD in an appropriate field will normally count as a superior qualification. Given the nature of our programs, a degree specialization in language pedagogy or applied linguistics will normally be considered as more relevant to the position than a degree in literary and/or cultural studies. Some successful university teaching experience is also required, as is native or near-native proficiency in the language. Because our School highly values the in-house generation of curricular content, a desired qualification is experience developing curricular content and assessment tools.

For **American Sign Language** and **Indigenous Languages**, alternative educational achievement and professional experience (including community-based achievements and experience) may be considered.

For positions in **ESLA**, the required minimum qualification is an MA in an appropriate field (Applied Linguistics or Second Language Education, with a focus on English language pedagogy); however, a PhD in an appropriate field will normally count as a superior qualification. Some successful university teaching experience is also required as is native or near-native proficiency



in English. Because our School highly values the in-house generation of curricular content, a desired qualification is experience developing curricular content and assessment tools.

For positions in **CCDP**, the required minimum qualification is an MA in an appropriate field (Applied Linguistics, Communication, Writing Studies); however, a PhD in an appropriate field will normally count as a superior qualification. Some successful university teaching experience is also required as is native or near-native proficiency in English. Because our School highly values the in-house generation of curricular content, a desired qualification is experience developing curricular content and assessment tools, and workplace experience in the field of technical communications.

For positions in **ECMP**, the required minimum qualification is an MA in an appropriate field (Applied Linguistics, Communication, Writing Studies, Engineering); however, a PhD in an appropriate field will normally count as a superior qualification. Some successful university teaching experience is required as is native or near-native proficiency in English. Required assets also include: engineering workplace experience, knowledge of current engineering workplace communication, and experience with creation of curricular content and assessment tools.

Application Procedures and Deadlines:

All applicants must use the online application form to apply to the Department Head and indicate each course for which they wish to be considered by **May 22, 2024**.

Professor Michael Rodgers
Director, School of Linguistics and Language Studies
c/o SLALSCIApplications@carleton.ca

1. Please apply online at: <https://carleton.ca/slals/ci-application-fall24-winter25/>
2. All applications must include an up-to-date CV, including a complete listing of all courses taught within CUPE 4600 Unit 2 bargaining unit at Carleton University.
3. Please list courses you wish to be considered for (as available on the Contract Instructor Teaching Opportunities listed above).

As per Article 15.3 of the current CUPE 4600 Unit 2 Collective Agreement, applicants are required to submit an up-to-date CV, including a complete listing of all courses taught within the CUPE 4600 Unit 2 bargaining unit at Carleton University.

Candidates who have already contacted the department and submitted a CV recently need only indicate their interest in particular courses. NOTE: When applying to classes for which they have



incumbency, applicants shall not be required to (re)submit documentation beyond their updated CV.

Carleton University is strongly committed to fostering diversity within its community as a source of excellence, cultural enrichment and social strength. We welcome those who would contribute to the further diversification of our University including but not limited to women, persons with disabilities, visible minorities, Aboriginal peoples, and persons of any sexual orientation or gender identity.

Fall-Winter 2024-25 Courses

Course	Subject	Term	Format	Enrolment	Anticipated TA Support
ALDS 3402	Research and Theory in Workplace Writing	Winter	In-Person	30	0
ALDS 4209	Teaching English as a Foreign Language: Methodology for Global Contexts	Winter	In-Person	30	0
ALDS 4306	Teaching English as a Second Language: Methodology II	Winter	In-Person	30	0
ALDS 4404	Writing and Knowledge-Making in the Professions	Fall	In-Person	30	0
LING 1100	The Mysteries of Language	Winter	Online	600	2 full TAs
LING 2007	Phonetics	Winter	In-Person	120	4 full TAs
LING 4007	Phonology II	Winter	In-Person	40	0
ARAB 1110	Intensive First-Year Arabic	Fall	In-Person	30	0
ASLA 1010	First-Year ASL I	Fall	In-Person	30	0
ASLA 1020	First-Year ASL II	Winter	In-Person	30	0
ASLA 3010	Third-Year ASL I	Fall	In-Person	30	0
ASLA 3020	Third-Year ASL I	Winter	In-Person	30	0
CHIN 1010	First-Year Mandarin Chinese I	Fall	In-Person	30	0
CHIN 1020	First-Year Mandarin Chinese II	Winter	In-Person	30	0
ESLA 1500	Intermediate English as a Second Language for Academic Purposes	Fall	In-Person	30	0
ESLA 1900	Advanced English as a Second Language for Academic Purposes	Fall	In-Person	30	0



ESLA 1900	Advanced English as a Second Language for Academic Purposes	Winter	In-Person	30	0
GERM 1010	First-Year German I	Fall	In-Person	30	0
GERM 1020	First-Year German II	Winter	In-Person	30	0
GERM 2110	Intensive Second-Year German	Fall	In-Person	30	0
GERM 3110	Intensive Third-Year German	Winter	In-Person	30	0
ITAL 1010	First-Year Italian I	Fall	In-Person	30	0
ITAL 1020	First-Year Italian II	Winter	In-Person	30	0
ITAL 2010	Second-Year Italian I	Fall	In-Person	30	0
JAPA 1010	First-Year Japanese I	Fall	In-Person	30	0
JAPA 1110	Intensive First-Year Japanese	Fall	In-Person	30	0
JAPA 1020	First-Year Japanese II	Fall	In-Person	30	0
JAPA 1020	First-Year Japanese II	Winter	In-Person	30	0
JAPA 2110	Intensive Second-Year Japanese	Winter	In-Person	30	0
KORE 1010	First-Year Korean I	Fall	In-Person	30	0
KORE 1020	First-Year Korean II	Winter	In-Person	30	0
KORE 2010	Second-Year Korean I	Fall	In-Person	30	0
KORE 2020	Second-Year Korean II	Winter	In-Person	30	0
KORE 4010	Fourth-Year Korean I	Fall	In-Person	25	0
KORE 4020	Fourth-Year Korean II	Winter	In-Person	25	0
RUSS 1010	First-Year Russian I	Fall	In-Person	30	0
RUSS 2010	Second-Year Russian I	Fall	In-Person	30	0
SPAN 1010	First-Year Spanish I	Fall	In-Person	30	0
SPAN 1020	First-Year Spanish II	Winter	In-Person	30	0
CCDP 2004	Communication Skills for NET	Fall	In-Person	35	0
CCDP 2100	Communication for Engineers	Fall	In-Person	30	0
CCDP 2100	Communication for Engineers	Winter	In-Person	30	0
CCDP 3003	Communication Skills for IMD	Fall	In-Person	33	0
CCDP 3006	Communication Skills for IRM	Fall	In-Person	33	0
CCDP 3008	Communication Skills for OSS	Winter	In-Person	25	0



ECMP 5000	Engineering Communications	Fall	In-Person	30	0
ECMP 5000	Engineering Communications	Winter	In-Person	30	0

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Article 17 pre-posting hires:

Course	Subject	Term
ALDS 3202	Sociolinguistics	Fall
LING 1002	Introduction to Linguistics II	Winter
LING 2007	Phonetics	Fall
LING 3005	Morphology I	Winter