



# McGill

**Department of Sociology**  
**Faculty of Arts**

*Tenure-Track Faculty Position in Population Studies*  
*Assistant Professor*

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**Position in Faculty of Arts (Department of Sociology)**

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**Position description**

The Department of Sociology invites applications for a tenure-track Assistant Professor position, commencing August 1, 2023. Exceptionally qualified candidates may be considered at the Associate level.

We are looking to expand our strength in population studies. We seek applicants with strong quantitative skills as demonstrated by a record of applying cutting-edge statistical methods to important questions in population dynamics. Within this substantive area, all research foci are of interest. However, research focusing on our other departmental areas of strength of [Comparative Political Sociology and Development](#) and [Diversity and Inequalities](#) (notably Gender) is particularly welcome.

It is expected that the successful candidate will teach undergraduate statistics. In addition, the successful candidate will be associated with the Centre on Population Dynamics, and ability to teach in the graduate option offered in Population Dynamics (including demographic methods) is expected.

For more information about our Department, visit our website at [www.mcgill.ca/sociology](http://www.mcgill.ca/sociology).

**Job Duties**

Research; teaching; service.

**Qualifications and Education requirements**

- 1) PhD in sociology, demography, or in a related field (includes those who expect to receive their PhD by the start of the position);
- 2) A strong emerging record of publications and independent program of research;
- 3) Experience in teaching as lecturer or teaching assistant is beneficial.

The language of instruction at McGill is English; however, a working knowledge of French is an asset.

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**JOB DETAILS**

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<i>Job Type:</i>	Tenure-track
<i>Rank:</i>	Assistant Professor. Exceptionally qualified candidates may be considered at the Associate level
<i>Salary:</i>	Salary will be commensurate with qualifications and experience

*Application deadline:* September 18, 2022

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## **APPLICATION PROCESS**

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Applications must be submitted online to [Workday \(McGill's employment portal\)](#).

The following supporting documents are required:

- A cover letter
- Curriculum vitae
- One writing sample

For more information on the Department, visit our website at [www.mcgill.ca/sociology](http://www.mcgill.ca/sociology). If you have questions about the application process or any issues navigating the application portal please contact us at [jobsearch.sociology@mcgill.ca](mailto:jobsearch.sociology@mcgill.ca).

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## **COMMITMENT TO EQUITY AND DIVERSITY**

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McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry. McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#).

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.