

Field of Specialization:	Social Work Practice and Research with Indigenous Peoples
Academic Unit:	Social Work
Category of Appointment:	Preliminary (Tenure-Track)
Rank/Position Title:	Assistant or Associate Professor
Start Date:	July 1, 2021
Closing Date:	Consideration of complete applications will begin November 1st, 2020 and continue until the position is filled.

About the Position:

The School of Social Work invites applications from qualified candidates for a tenure track appointment at the rank of Associate or Assistant Professor beginning July 1, 2021. An appointment with tenure is possible, depending on the qualifications of the successful candidate.

Candidates will be expected to have active research programs and teaching competencies that reflect the diversity of Indigenous peoples across Canada, including First Nations, Metis and Inuit peoples. Candidates will have developed expertise in Indigenous issues, for example: Social work based on Indigenous knowledge and/or Indigenizing social work education. A variety of methodological approaches are welcome and encouraged.

Persons who identify as Indigenous and who have connections in Indigenous communities are particularly encouraged to apply. Experience working with Indigenous organizations and governments would be an asset.

About the Academic Unit:

The School is committed to progressive and critical approaches to social work and offers social work programs at the Bachelor, Masters and PhD levels, with outstanding research expertise in social work education, social welfare policy, Indigenous knowledges, immigration and refugee issues, trauma and care work, and clinical practice. See <https://carleton.ca/socialwork/>.

Qualifications:

This position requires a BSW or MSW degree and a PhD (ABD and completed PhDs will be considered) in social work or a related field. Successful candidates will have social work experience working with settler and Indigenous peoples; and a commitment to Indigenous and decolonizing frameworks for practice. We seek a candidate who demonstrates strong potential for innovative and scholarly research on Indigenous issues.

Candidates must demonstrate strong potential for outstanding teaching contributions and an aptitude for teaching courses at the BSW, MSW and doctoral level.

Candidates with interest and experience in relational, collective and collaborative approaches to research and teaching are preferred.

Application Instructions:

Applicants must submit all the following information electronically in three separate PDF files to be considered for the position: (1) A cover letter addressing your qualifications and interest in the position; (2) a curriculum vitae addressing teaching experience, social work practice, and research; (3) a teaching

dossier addressing teaching philosophy and practice, (3) two samples of academic work, either published or submitted for publication. Applicants should also arrange for three individuals, including both academic and Indigenous community connections, to provide letters of recommendation electronically to the address below. Submissions should be sent to Sarah Todd, the Director of the School of Social Work, at ssw.job.applications@carleton.ca.

Please also identify any past experiences in supporting equity, diversity and inclusion in your previous institutional environment such as in curriculum development and in mentoring diverse students.

Please indicate in your application if you are a Canadian citizen or permanent resident of Canada.

To see the full posting for this position, please visit <https://carleton.ca/provost/jobs/academics/>.

About Carleton University:

Carleton University is a dynamic and innovative research and teaching institution with a national and international reputation as a leader in collaborative teaching and learning, research and governance. With over 30,000 students in more than 100 programs of study, we encourage creative risk-taking, discovery, and the generation of transformative knowledge. We are proud to be one of the most accessible campuses in North America. Carleton's Paul Menton Centre for Students with Disabilities has been heralded as the gold standard for disability support services in Canada. To learn more about our university and the City of Ottawa, please visit www.carleton.ca/about.

Carleton University is committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the further diversification of our university including, but not limited to: women; visible minorities; First Nations, Inuit and Métis peoples; persons with disabilities; and persons of any sexual orientation, gender identity and/or expression. Carleton understands that career paths vary. Legitimate career interruptions will in no way prejudice the assessment process and their impact will be carefully considered.

Applicants selected for an interview are asked to contact the Chair as soon as possible to discuss any accommodation requirements. Arrangements will be made in a timely manner.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. All positions are subject to budgetary approval.