

<b>Field of Specialization:</b>	Social Work Practice with Communities
<b>Academic Unit:</b>	Social Work
<b>Category of Appointment:</b>	Preliminary (Tenure-Track)
<b>Rank/Position Title:</b>	Assistant Professor
<b>Start Date:</b>	July 1, 2021
<b>Closing Date:</b>	Consideration of complete applications will begin November 1, 2020 and continue until a successful candidate is selected.

**About the Position:**

The School of Social Work at Carleton University invites applications from qualified candidates for a preliminary (tenure-track) appointment at the rank of Assistant Professor beginning July 1, 2021.

Priority will be given to candidates whose research has significant potential to contribute to improving community practice with racialized and Black communities. In particular we are looking for candidates who draw on critical race, anti-racist, anti-Black racist and decolonizing frameworks in their work. Candidates must have a minimum of 3 years of post-MSW experience in community practice. Experience teaching community-based practice courses either at the graduate or undergraduate levels is preferable.

**About the Academic Unit:**

The School of Social Work is committed to critical approaches to social work and offers programs at the Bachelor, Masters and PhD level with outstanding research expertise in social work education, social welfare policy, Indigenous knowledges, immigration and refugee issues, trauma, care work and clinical practice. See <https://carleton.ca/socialwork/>.

**Qualifications:**

This position requires a candidate with an MSW degree and a completed PhD in social work or a related field by the time of appointment or shortly thereafter. The successful candidate will have extensive knowledge of approaches to community practice and a commitment to critical social work frameworks.

Lived experience in racialized and Black communities is an asset.

Candidates must demonstrate an emerging record of excellence in research as evidenced by an ability to attract external funding and high-quality field-relevant peer reviewed publications or forthcoming publications. The candidate must demonstrate excellence in teaching, have solid practice experience in racialized and Black communities, and be supported by strong letters of reference. We seek candidates whose research and teaching interests complement and strengthen our existing expertise in community-based participatory research, cultural safety/humility and critical approaches to social work practice, including Indigenous, critical disability and anti-racist approaches.

**Application Instructions:**

Applicants must submit all the following information electronically in four separate PDF files to be considered for the position: (1) A cover letter of application describing your program of research, qualifications and interest in the position; (2) a curriculum vitae that addresses your experiences in research, teaching, and social work practice; (3) copies of two samples of academic work, either published or submitted for publication (you must be either first or sole author of one of the

publications); and (4) a teaching dossier outlining experiences and accomplishments, teaching statement, sample course syllabi and teaching evaluations. In addition, please arrange to have three letters of references sent to the School of Social Work. All information must be submitted to Professor Sarah Todd, Director of the School of Social Work, at [ssw.job.applications@carleton.ca](mailto:ssw.job.applications@carleton.ca).

Please also identify any past experiences in supporting equity, diversity and inclusion in your previous institutional environment such as in curriculum development and in supporting diverse students.

Please indicate in your application if you are a Canadian citizen or permanent resident of Canada.

**About Carleton University:**

Carleton University is a dynamic and innovative research and teaching institution with a national and international reputation as a leader in collaborative teaching and learning, research and governance. With over 30,000 students in more than 100 programs of study, we encourage creative risk-taking, discovery, and the generation of transformative knowledge. We are proud to be one of the most accessible campuses in North America. Carleton's Paul Menton Centre for Students with Disabilities has been heralded as the gold standard for disability support services in Canada. To learn more about our university and the City of Ottawa, please visit [www.carleton.ca/about](http://www.carleton.ca/about).

Carleton University is committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the further diversification of our university including, but not limited to: women; visible minorities; First Nations, Inuit and Métis peoples; persons with disabilities; and persons of any sexual orientation, gender identity and/or expression. Carleton understands that career paths vary. Legitimate career interruptions will in no way prejudice the assessment process and their impact will be carefully considered.

Applicants selected for an interview are asked to contact the Chair as soon as possible to discuss any accommodation requirements. Arrangements will be made in a timely manner.

*All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. All positions are subject to budgetary approval.*