APPLICATIONS INVITED: Contract Instructor to Teach an Executive-Style, One-week Course:  
**PANL 5005: Organizational Development**

Master / Diploma of Philanthropy and Nonprofit Leadership  
Carleton University, School of Public Policy and Administration  
Ottawa, Ontario

Pursuant to Article 16.3 of the CUPE 4600 Unit 2 Collective Agreement, subject to Article 16.2 and 16.4 through 16.7, applications are invited from members of the CUPE 4600 bargaining unit and other interested persons to teach the following Public Policy and Administration courses during the 2018 winter term.

Candidates should hold at least a Masters degree and have particular research or employment experience in a relevant field. Priority will be given to candidates with higher research degrees and greater professional experience.

**PANL 5005 – Organizational Development**  
This required course in the Master of Philanthropy and Nonprofit Leadership focuses on theories and application of organizational development for nonprofit and philanthropic organizations. It covers theories most relevant to managing change, as well as management techniques utilized to operationalize these theories. Topics may include strategic and change management; human resource management for staff and volunteers, motivating teams, collaboration, and project and risk management. Case studies, simulations, role playing and other pedagogy suitable to adult learners is an important component of the course. Professional experience in the nonprofit, charitable and philanthropic sector is an important asset.

The students are a diverse mix of experienced and aspiring professionals enrolled in the Master or Diploma of Philanthropy and Nonprofit Leadership, the only degree of its kind in Canada.

The instructor must be able to teach in an intensive, executive-style format over a one-week period (8:30 am to 4:30 pm) in mid July 2019. The syllabus should be ready by mid April (copies
of the syllabus from previous years are available); the instructor should be prepared to have online contact with students from this time to course delivery and from course delivery until final assignments are due and evaluated in later August.

For more information, please visit www.carleton.ca/mpnl or contact the MPNL supervisor, Professor Susan Phillips at susan.phillips@carleton.ca.

Applications in the form of a CV/resume and covering letter should be sent as email attachments to:

Professor Graeme Auld, Director
School of Public Policy and Administration
Carleton University
Graeme.auld@carleton.ca

Closing Date: January 15, 2019